



National Probation Service

Performance Report 22

and

Weighted Scorecard Q2 2006/07

November 2006

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DIRECTOR OF PROBATION

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Foreword

This report presents the performance of the National Probation Service against the targets set at the start of the year. The report covers the first half of 2006-07. Performance nationally has built on the solid start made during the first quarter and, if maintained to the end of the year, will see another record achievement for the NPS.

The weighted scorecard shows the overall performance, grouped by the four functions that describe our work: public protection, offender management, interventions, and organisational efficiency and effectiveness. We have removed the family groups component so this report is solely about area performance against target.

I am particularly pleased to see the assessment of those cases that present a high risk of harm, and the PPO cases exceeding the target. This is very important and, linked with our work on the enforcement of offenders who do not comply, is at the heart of our contribution to public protection.

The overall results are very encouraging:

- Cumulatively the national performance is above zero.
- 27 areas are individually above zero
- Only 6 areas are more than 50 points below zero.

Six areas were placed under special measures at the end of the last performance year. Although there is no room for complacency every one of them has improved on its score and ranking.

I want to make particular reference to Gloucestershire, who, from a very low base at the end of last year have risen significantly. The Board, the Chief and staff must take credit for delivering this recovery and the area is now ranked 3rd. The challenge in Gloucestershire is to sustain this level of performance but the achievement to date is significant.

I am also heartened by Hertfordshire's results. This is an area that has a lot of ground to make up but for the first time in a year and a half is not bottom of the table. My thanks to the Board and all staff in Hertfordshire. I put on record my thanks to Steve Collett (Chief of

Cheshire) who has been the interim Chief Officer since September and welcome Tessa Webb who will take up post as the new Chief in December

On a final note, whilst this report gives comprehensive coverage to performance against the key business areas of the NPS I want to draw areas' attention to an under-utilised source of information that can tell us much about how we do our work. The National Standards Monitoring report, which is issued to areas every quarter within two weeks of the publication of the NPS Performance Report, contains a wealth of information on how areas perform against national standards. This is important and useful information that is used widely at the centre but needs to be used more in areas as it can provide early warning of potential weaknesses and problems. Examination of the figures can also reveal areas of strength, good practice and high achievement that are deserving of credit, which would otherwise go unnoticed. Included in this report is a composite figure for each area on those items from the national standards monitoring that relate to public protection.

Roger Hill

Director, National Probation Service

Introduction

Overall Performance on all targets

Performance indicator	2005-06	2006-07 (April- September)	Percentage point change
Enforcement within 10 days	91%	91%	0%
Compliance (proportion of arranged appointments which are attended)	-	82%	--
Assessment of high risk cases	81%	92%	+11%
Assessment of PPOs	82%	93%	+11%
Offending Behaviour Programmes	17,127 (114%)	8,382 (96%)	-18%
Unpaid Work completions	51,026 (102%)	26,613 (106%)	+4%
DTTO/DRR starts	14,001 (88%)	7,516 (94%)	+6%
DTTO/DRR completions	3,977 (99%)	2,538 (102%)	+3%
Skills for Life Referrals	44,972 (112%)	25,012(104%)	-8%
Skills for Life Awards	14,930 (149%)	5,812	N/A
Accurate and timely ethnicity data	97%	96%	-1%
Sickness absence (average. days)	12.3	11.2	-1.1 days
Victim Contact	92%	92%	0%
Court Report timeliness	--	76%	--
Employment	--	121%	--

It should be noted that for 2006/07 the target for:

- DTTO/DRRs completions has increased from 4,000 to 5,000
- Skills for life referrals increased from 40,000 to 48,000
- Offending behaviour programme completions have increased from 15,000 to 17,500.

Enforcement

91% of relevant cases were enforced within 10 working days in accordance with National Standards during the first half of the year. Monthly performance hit a high of 93% in August.

Compliance

A new compliance target has been introduced for 2006-07, which measures the proportion of arranged appointments that the offender attends in the first 26 weeks of the order or licence. During April to September 82% was achieved. The target is 85%. On Performance Measure 2 (PM2, the proportion of cases that reach the 6 month stage without requiring breach action) 72% has been achieved, against a target of 70%

High / Very High Risk of Harm Cases

The target is to complete 90% of risk of harm analyses, risk management plans and OASys sentence plans on high risk offenders within five working days of the commencement of the order or release into the community. This target is now being exceeded, with 92% achieved for the period April-September 2006.

Prolific and other Priority Offenders (PPOs)

The target is to complete 90% of risk of harm screenings / full analyses (as appropriate) and OASys sentence plans on Prolific and other Priority Offenders within five working days of commencement of the order or release into the community. This target is also being exceeded nationally with 93% of cases meeting the target for April to September 2006.

Accredited Offending Behaviour Programmes

There were 8,382 completions of offending behaviour programmes between April and September 2006, which represents 96% of the profiled (expected) target. There were over 1,000 more completions during this period than during the same period in 2005.

Unpaid Work

26,613 successful completions have been achieved between April and September 2006. That is 6% above the target and almost 2,000 more completions than at the same stage last year.

Drug Treatment and Testing orders (DTTOs) and Drug Rehabilitation Requirements (DRRs)

There were 7,516 commencements of DTTOs and DRRs between April and September 2006 (96% of the profiled target). This is an 18% increase on the 6,362 starts during April to September 2005.

There were 2,538 successful completions of DTTOs and DRRs in the period April to September 2006. That is 2% above the expected target and 46% above the 1,735 completions achieved during the equivalent period in 2005.

Skills for Life

25,012 offenders commenced or were referred to skills for life courses during the first half of 2006-07, 4% above the target for the period and 8% up on the number of starts achieved during the same period last year.

There are no awards targets for probation areas in 2006-07. Data for the first half of 2006-07 shows that 5,812 awards were delivered. This is lower than on the 7,930 awards recorded during the same period last year, but it should be borne in mind that since 1 August under the OLASS arrangements multiple awards achieved by offender learners have no longer been counted.

Accurate and Timely Race & Ethnic Monitoring Data

96% of data on offenders starting community orders was timely and accurate with respect to ethnicity, as was 95% of data on offenders under pre and post release supervision. The total across both types of supervision was 96%.

Sickness Absence

The average days lost per employee per staff year during the first half of 2006-07 was 11.2, an improvement on the average of 12.3 for 2005-06.

Victim Contact

First quarter figures for 2006-07 for victim contact are now available. These show that 92% of victims were contacted within the 8-week national standard. This is consistent with last year's results. The target is 85%.

Court Report Timeliness

New targets were introduced for 2006-07 and this report provides the first set of results. These show that 76% of reports were delivered on time against the target of 90%.

Contact for Enquiries

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1. Enforcement and Compliance – April to September 2006

Enforcement

NPS Performance Target 6 is that the National Probation Service takes enforcement action in accordance with the National Standard in 90% of cases where the offender has breached his/her order. To fully meet the standard, three things must be achieved:

- breach action taken on or before a second failure assessed as unacceptable (third failure in licence cases)
- the court contacted for a hearing date
- all of this achieved within 10 days.

National Standards monitoring on enforcement uses a sample of cases commenced six months previously, so the sample for the reporting period April to September 2006 will contain cases that commenced between October 2005 and March 2006.

The enforcement rate remains considerably better than in 2001-02, as illustrated by the following table.

Period	Enforced within 10 days in accordance with National Standards	All cases enforced
2001/02	53%	69%
2002/03	64%	77%
2003/04	77%	87%
2004/05	87%	93%
2005/06	91%	96%
2006/07 (April – September)	91%	94%

The detailed data for the first half of 2006-07 show that:

- 37 areas met or exceeded the 90% for breach action within 10 days.
- 7 areas were within 10% of the target.
- Only 1 area was more than 10% below the target.

End-to-End Enforcement

In the previous Performance Report we published for the first time details of performance against the end-to-end enforcement target obtained from the COMet system. This is updated in the current report.

The LCJB target is:

- An average of 35 working days from the relevant failure to comply to resolution of the case, and
- 50% of cases to be resolved with 25 working days.

The target was introduced in October last year. There are still some concerns about the quality of the data but work is on-going to improve this.

Performance against the 50% target has seen steady improvement from 37% in October 2005 to 47% for April to September 2006. The average day target presents more of a challenge and performance has been virtually static: 40 days in October 2005, 44 days for April to September 2006.

There is wide range of performance too. As this is a joint agency target, responsibility for improvement rests with NPS, HMCS, YOTs, EM contractors and warrant execution agencies which could be HMCS, Police or private contractors. This makes for a complex performance framework.

A recent series of effective practice workshops have been evaluated positively by participants and we hope that by publishing this data it will also promote performance improvement.

The Home Secretary announced a proposal in "Rebalancing the Criminal Justice System in Favour of the Law Abiding Majority" for a target on the time taken to return an offender to custody following revocation of their licence. There will be consultation on the target with LCJBs and enforcement agencies.

Compliance

A new performance target for compliance has been introduced for 2006-07, measuring the proportion of arranged appointments which the offender attends during the first 26 weeks. A rate of 82% compliance was achieved in the first half of the year.

The target is supported by three additional measures of compliance:

- PM 2: the proportion of orders and licences which reach the 6 months stage without requiring breach action
- PM 3: the average number of acceptable failures to attend during the first 26 weeks
- PM 4: the proportion of orders and licences that terminate successfully

The first half-year area breakdown for all of these is shown overleaf.

The figures shown for PM 4 are based on terminations between April and September 2006 of the following types: CRO, CPO, CPRO (Rehab. & Punishment), DTTO, Community Order, SSO; Young Offender under 12m; Adult & Young Parole; Adult Custody 12m Plus; Young Offender 12m and above; Adult Pre & Post Over 12m).

Enforcement & Compliance - April to September 2006						
Area/Region	Enforcement (PT 6): breach action taken within 10 days (Target = 90%)	Enforcement: breach action taken whether or not within 10 days	Compliance (PT 7): proportion of arranged appointments that are kept (Target = 85%)	Compliance (PM 2): proportion of cases reaching the 6 months stage without requiring breach action (Target = 70%)	Compliance (PM 3): the average number of acceptable failures to attend in the first 26 weeks	Compliance (PM 4): the proportion of orders and licences that terminate successfully
Staffordshire	98%	99%	87%	81%	2.6	71%
Warwickshire	100%	100%	82%	68%	3.4	70%
West Mercia	95%	97%	78%	74%	3.4	66%
West Midlands	90%	92%	78%	72%	3.4	71%
West of Midlands	93%	95%	80%	74%	3.2	70%
County Durham	95%	97%	87%	83%	2.6	68%
Northumbria	96%	97%	78%	70%	3.8	68%
Teesside	85%	90%	81%	73%	2.9	69%
North East	93%	95%	80%	73%	3.3	69%
Bedfordshire	96%	99%	82%	73%	3.6	74%
Cambridgeshire	91%	93%	82%	73%	2.4	69%
Essex	95%	96%	88%	77%	2.2	70%
Hertfordshire	81%	87%	86%	71%	1.6	66%
Norfolk	91%	97%	75%	60%	3.2	67%
Suffolk	97%	100%	80%	78%	3.9	66%
East of England	91%	95%	82%	71%	2.7	69%
Cheshire	95%	98%	83%	75%	2.8	74%
Cumbria	97%	97%	81%	73%	3.0	77%
Greater Manchester	85%	93%	85%	71%	2.5	64%
Lancashire	91%	95%	79%	72%	2.7	66%
Merseyside	93%	97%	81%	72%	3.1	71%
North West	89%	94%	83%	72%	2.7	67%
Derbyshire	98%	98%	83%	65%	3.6	73%
Leicestershire & Rutland	93%	94%	84%	73%	4.9	68%
Lincolnshire	98%	98%	86%	78%	1.9	67%
Northamptonshire	75%	96%	82%	75%	2.9	73%
Nottinghamshire	98%	100%	81%	65%	2.8	64%
East Midlands	95%	98%	83%	69%	3.4	68%
Humberside	95%	96%	83%	72%	3.9	72%
North Yorkshire	90%	98%	79%	68%	3.5	68%
South Yorkshire	96%	98%	77%	72%	3.1	65%
West Yorkshire	84%	89%	75%	66%	3.0	67%
Yorkshire & Humberside	89%	93%	78%	69%	3.2	67%
Hampshire	93%	94%	86%	68%	2.1	73%
Kent	94%	99%	82%	68%	2.6	71%
Surrey	90%	92%	84%	69%	2.5	72%
Sussex	94%	97%	92%	71%	2.3	68%
Thames Valley	84%	89%	85%	72%	2.4	76%
South East	91%	94%	86%	70%	2.4	72%
Avon & Somerset	94%	99%	83%	68%	2.5	65%
Devon/Cornwall	95%	97%	81%	65%	3.2	64%
Dorset	97%	97%	89%	67%	1.9	70%
Gloucestershire	98%	100%	80%	71%	3.0	71%
Wiltshire	100%	100%	78%	74%	3.3	67%
South West	96%	98%	82%	68%	2.8	66%
London East	89%	97%	80%	78%	2.9	
London North	90%	95%	85%	81%	2.5	
London South	92%	97%	83%	79%	3.1	
London West	87%	98%	79%	83%	3.5	
London	90%	96%	82%	80%	3.0	78%
Dyfed/Powys	100%	100%	85%	78%	2.5	69%
Gwent	95%	99%	86%	69%	2.7	63%
North Wales	90%	94%	83%	76%	1.8	74%
South Wales	93%	99%	81%	74%	2.8	77%
Wales	94%	98%	83%	74%	2.6	73%
ENGLAND & WALES	91%	95%	82%	72%	2.9	70%

End-to-End Enforcement, April to September 2006

Area	Proportion resolved within 25 working days	Performance - % resolved within 25 working days	Average working days to resolution of the case - target is 35 days	Performance - average of 35 days resolution
Avon and Somerset	50%	Met	41	Not Met
Bedfordshire	42%	Not Met	46	Not Met
Cambridgeshire	63%	Met	33	Met
Cheshire	51%	Met	39	Near Miss
Cleveland	39%	Not Met	49	Not Met
Cumbria	63%	Met	33	Met
Derbyshire	49%	Near Miss	43	Not Met
Devon Cornwall	60%	Met	33	Met
Dorset	16%	Not Met	53	Not Met
Durham	48%	Near Miss	42	Not Met
Dyfed Powys	54%	Met	34	Met
Essex	59%	Met	36	Near Miss
Gloucestershire	54%	Met	45	Not Met
Greater Manchester	41%	Not Met	46	Not Met
Gwent	45%	Near Miss	46	Not Met
Hampshire and Isle of Wight	41%	Not Met	45	Not Met
Hertfordshire	43%	Not Met	45	Not Met
Humberside	68%	Met	31	Met
Kent	36%	Not Met	49	Not Met
Lancashire	20%	Not Met	59	Not Met
Leicestershire	49%	Near Miss	39	Near Miss
Lincolnshire	45%	Near Miss	43	Not Met
London	20%	Not Met	70	Not Met
Merseyside	41%	Not Met	47	Not Met
Norfolk	42%	Not Met	53	Not Met
North Wales	33%	Not Met	56	Not Met
North Yorkshire	37%	Not Met	42	Not Met
Northamptonshire	46%	Near Miss	42	Not Met
Northumbria	50%	Met	43	Not Met
Nottinghamshire	63%	Met	29	Met
South Wales	50%	Met	46	Not Met
South Yorkshire	46%	Near Miss	44	Not Met
Staffordshire	34%	Not Met	47	Not Met
Suffolk	63%	Met	35	Met
Surrey	55%	Met	34	Met
Sussex	39%	Not Met	45	Not Met
Thames Valley	23%	Not Met	63	Not Met
Warwickshire	63%	Met	34	Met
West Mercia	52%	Met	39	Near Miss
West Midlands	74%	Met	27	Met
West Yorkshire	44%	Not Met	38	Near Miss
Wiltshire	51%	Met	39	Near Miss
England & Wales	47%	Near Miss	44	Not Met

2. Public Protection – April to September 2006

There are two performance targets relating to protecting the public from harm and protecting the public from prolific and other priority offenders:

- Performance Target (PT) 1: 90% of risk of harm assessments, risk management plans and OASys sentence plans on high risk offenders are completed within five working days of the commencement of the order or release into the community; and
- Performance Target (PT) 3: 90% of risk of harm screenings / full analysis (as appropriate) and OASys sentence plans are completed on Prolific and other Priority Offenders within five working days of commencement of the order or release into the community.

The results for the first six months of the performance year show an improvement on both measures compared to 2005-06. For the target on high/very high risk of harm offenders performance has improved from 81% to 92%. For PPOs the improvement was from 82% to 93%. This is broken down at area level in the following pages.

The area-level detail once again demonstrates improvement since 2005-06. For the target for high/very high risk cases there are now 34 areas on or above target (up from 14 in 2005-06), with a further 11 within 10% of the target. There are no areas more than 10% below target. For the PPO target, 33 areas are on or above target (up from 16), 10 are within 10% and 2 are more than 10% below.

High/Very High Risk of Harm Offenders: Timeliness of Risk of Harm Analysis, Risk Management Plan & Sentence Plan at Commencement/Release (Performance Target 1) - April to September 2006

<i>Region</i>	<i>Area</i>	<i>Number of High/Very High Risk commencements & releases</i>	<i>Number in which 5-day timeliness target was met</i>	<i>% Met</i>	<i>Performance (Target = 90%)</i>
West of Midlands	Staffordshire	78	71	91%	Above
	Warwickshire	42	40	95%	Above
	West Mercia	46	43	93%	Above
	West Midlands	261	220	84%	Near miss
	Regional sub-total	427	374	88%	
North East	County Durham	26	24	92%	Above
	Northumbria	104	98	94%	Above
	Teesside	116	106	91%	Above
	Regional sub-total	246	228	93%	
East of England	Bedfordshire	46	42	91%	Above
	Cambridgeshire	28	26	93%	Above
	Essex	103	93	90%	Above
	Hertfordshire	41	38	93%	Above
	Norfolk	26	25	96%	Above
	Suffolk	18	15	83%	Near miss
	Regional sub-total	262	239	91%	
North West	Cheshire	108	105	97%	Above
	Cumbria	34	34	100%	Above
	Lancashire	182	170	93%	Above
	Greater Manchester	452	426	94%	Above
	Merseyside	109	104	95%	Above
	Regional sub-total	885	839	95%	
East Midlands	Derbyshire	126	117	93%	Above
	Leicestershire & Rutland	52	47	90%	Above
	Lincolnshire	24	24	100%	Above
	Northamptonshire	51	50	98%	Above
	Nottinghamshire	79	78	99%	Above
	Regional sub-total	332	316	95%	
Yorkshire & Humberside	Humberside	191	190	99%	Above
	North Yorkshire	39	34	87%	Near miss
	South Yorkshire	118	106	90%	Above
	West Yorkshire	233	198	85%	Near miss
	Regional sub-total	581	528	91%	
South East	Hampshire	77	67	87%	Near miss
	Kent	87	70	80%	Near miss
	Surrey	17	14	82%	Near miss
	Sussex	29	27	93%	Above
	Thames Valley	94	87	93%	Above
	Regional sub-total	304	265	87%	
South West	Avon & Somerset	89	77	87%	Near miss
	Devon/Cornwall	38	36	95%	Above
	Dorset	14	13	93%	Above
	Gloucestershire	43	41	95%	Above
	Wiltshire	6	6	100%	Above
	Regional sub-total	190	173	91%	
London	London East	76	75	99%	Above
	London North	98	92	94%	Above
	London South	59	54	92%	Above
	London West	93	81	87%	Near miss
	Regional sub-total	326	302	93%	
Wales	Dyfed/Powys	63	58	92%	Above
	Gwent	18	15	83%	Near miss
	North Wales	48	40	83%	Near miss
	South Wales	141	135	96%	Above
	Regional sub-total	270	248	92%	
England & Wales Total		3823	3512	92%	Above

Prolific and other Priority Offenders (PPOs): Timeliness of Risk of Harm Screening/Analysis & Sentence Plan at Commencement/Release (Performance Target 3) - April to September 2006

<i>Region</i>	<i>Area</i>	<i>Number of PPO commencements & releases</i>	<i>Number in which 5-day timeliness target was met</i>	<i>% Met</i>	<i>Performance (Target = 90%)</i>
West of Midlands	Staffordshire	37	36	97%	Above
	Warwickshire	21	18	86%	Near miss
	West Mercia	38	37	97%	Above
	West Midlands	195	178	91%	Above
	Regional sub-total	291	269	92%	
North East	County Durham	15	13	87%	Near miss
	Northumbria	74	71	96%	Above
	Teesside	55	52	95%	Above
	Regional sub-total	144	136	94%	
East of England	Bedfordshire	35	32	91%	Above
	Cambridgeshire	48	41	85%	Near miss
	Essex	32	26	81%	Near miss
	Hertfordshire	42	33	79%	Below
	Norfolk	30	25	83%	Near miss
	Suffolk	32	30	94%	Above
Regional sub-total	219	187	85%		
North West	Cheshire	46	43	93%	Above
	Cumbria	32	31	97%	Above
	Lancashire	79	74	94%	Above
	Greater Manchester	189	167	88%	Near miss
	Merseyside	80	75	94%	Above
Regional sub-total	426	390	92%		
East Midlands	Derbyshire	83	78	94%	Above
	Leicestershire & Rutland	52	47	90%	Above
	Lincolnshire	41	41	100%	Above
	Northamptonshire	65	64	98%	Above
	Nottinghamshire	107	105	98%	Above
Regional sub-total	348	335	96%		
Yorkshire & Humberside	Humberside	75	75	100%	Above
	North Yorkshire	16	15	94%	Above
	South Yorkshire	65	61	94%	Above
	West Yorkshire	63	56	89%	Near miss
Regional sub-total	219	207	95%		
South East	Hampshire	40	36	90%	Above
	Kent	64	53	83%	Near miss
	Surrey	34	31	91%	Above
	Sussex	99	97	98%	Above
	Thames Valley	94	87	93%	Above
Regional sub-total	331	304	92%		
South West	Avon & Somerset	39	36	92%	Above
	Devon/Cornwall	85	82	96%	Above
	Dorset	16	16	100%	Above
	Gloucestershire	25	25	100%	Above
	Wiltshire	14	14	100%	Above
Regional sub-total	179	173	97%		
London	London East	43	42	98%	Above
	London North	69	61	88%	Near miss
	London South	46	40	87%	Near miss
	London West	31	22	71%	Below
Regional sub-total	189	165	87%		
Wales	Dyfed/Powys	37	36	97%	Above
	Gwent	28	27	96%	Above
	North Wales	22	20	91%	Above
	South Wales	59	58	98%	Above
Regional sub-total	146	141	97%		
England & Wales Total		2492	2307	93%	Above

National Standards Monitoring – Public Protection

The Delivery and Quality Unit in the NPD have identified a number of items in the monthly National Standards Monitoring exercise conducted by Probation Areas that can be aggregated together to give an indication of practice performance in terms of public protection.

National Standards monitoring data is analysed by counting the number of answers to each question that represented Standard or practice expectation “met” and the number of answers classified as “not met”. In questions where the range of answer options was Excellent – Poor the answers “Excellent” and “Good” were classified as “met” and the answers “Unsatisfactory” and “Poor” were classified as “not met”.

The overall “score” for each Area was calculated by adding together the number of instances of “met” and expressing that as a proportion of the total of “met” + “not met” responses.

The “score” is allocated to a “Band” as follows:

Band	Score range	Colour code
Band 1	90% or more	
Band 2	80% - 89%	
Band 3	70% - 79%	
Band 4	69% or less	

The data source is the analysis of National Standards monitoring returns (as stored in NSMART) in the period April – September 2006.

The table below lists the questions used to arrive at the aggregate National Standards monitoring score.

Community Orders Form - Question numbers	Licences form - Question numbers	High/Very High Risk form - Question numbers
15	13	11
58	26	12
59	45	13
60	46	14
61	47	15
62	48	16
63	49	17
64	50	18
65	51	19
66	52	20
67	53	21
70	54	
	57	

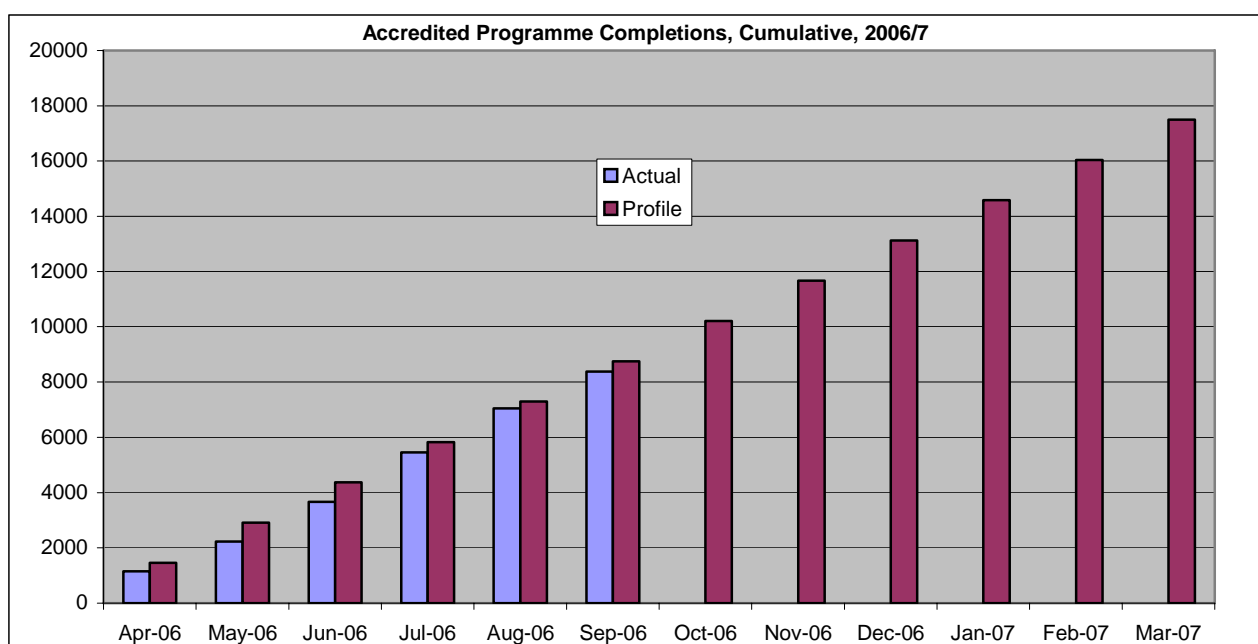
**National Standards Monitoring: Aggregate Performance on Public Protection
(April – September 2006 returns)**

Probation Area	Total Met	Total not met	Total Met + Not met	% Met	Band
Avon & Somerset	3481	903	4384	79%	3
Bedfordshire	1877	666	2543	74%	3
Cambridgeshire	1391	698	2089	67%	4
Cheshire	3494	985	4479	78%	3
County Durham	1869	266	2135	88%	2
Cumbria	1763	471	2234	79%	3
Derbyshire	3410	1081	4491	76%	3
Devon/Cornwall	3251	864	4115	79%	3
Dorset	1366	257	1623	84%	2
Dyfed/Powys	1564	425	1989	79%	3
Essex	1754	626	2380	74%	3
Gloucestershire	1511	307	1818	83%	2
Greater Manchester	14278	6085	20363	70%	3
Gwent	2391	362	2753	87%	2
Hampshire	4115	1947	6062	68%	4
Hertfordshire	1806	1225	3031	60%	4
Humberside	4299	870	5169	83%	2
Kent	4043	1078	5121	79%	3
Lancashire	5516	1823	7339	75%	3
Leicestershire & Rutland	4107	1179	5286	78%	3
Lincolnshire	1864	310	2174	86%	2
London East	3971	1946	5917	67%	4
London North	3657	2734	6391	57%	4
London South	4318	2640	6958	62%	4
London Total	15751	9114	24865	63%	4
London West	3758	1770	5528	68%	4
Merseyside	6222	1157	7379	84%	2
Norfolk	1836	752	2588	71%	3
North Wales	2393	597	2990	80%	2
North Yorkshire	2429	604	3033	80%	2
Northamptonshire	1355	892	2247	60%	4
Northumbria	5550	1279	6829	81%	2
Nottinghamshire	4859	1296	6155	79%	3
South Wales	5650	1260	6910	82%	2
South Yorkshire	5127	2028	7155	72%	3
Staffordshire	3837	898	4735	81%	2
Suffolk	1169	428	1597	73%	3
Surrey	1900	350	2250	84%	2
Sussex	3796	525	4321	88%	2
Teesside	3243	491	3734	87%	2
Thames Valley	4533	2293	6826	66%	4
Warwickshire	1473	289	1762	84%	2
West Mercia	4397	1058	5455	81%	2
West Midlands	7343	4548	11891	62%	4
West Yorkshire	10268	2530	12798	80%	2
Wiltshire	1655	416	2071	80%	2
England and Wales	164012	55245	219257	75%	3

3. Accredited Programmes - April to September 2006

The national target for accredited programme completions has increased by 17% to 17,500 for 2006-07. At the end of the first half of the year 8,382 completions had been achieved against a profiled target of 8,750 (i.e. 96%).

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	1150	2228	3663	5455	7047	8382						
Profile	1458	2917	4375	5833	7292	8750	10208	11667	13125	14583	16042	17500
Percent	79%	76%	84%	94%	97%	96%						



Year	Target	Completions	% Achieved
2001/02	6,267	3,431	55%
2002/03	12,000	7,716	64%
2003/04	15,000	13,136	88%
2004/05	15,000	15,595	104%
2005/06	15,000	17,127	114%
2006/07 (April – September)	8,750	8,382	96%

The detailed data show that:

- 14 areas exceeded their target.
- 10 areas were within 10% of the target.
- 18 areas were more than 10% below target.

The best performing areas were:

- Cheshire (196%)
- Nottinghamshire (166%)
- Leicestershire & Rutland (159%)
- Lancashire (137%)

The most serious under-achievers were:

- Cambridgeshire (57%)
- Sussex (62%)
- Devon/Cornwall (69%)
- Teesside (69%)

Accredited Programmes Completions April - September 2006

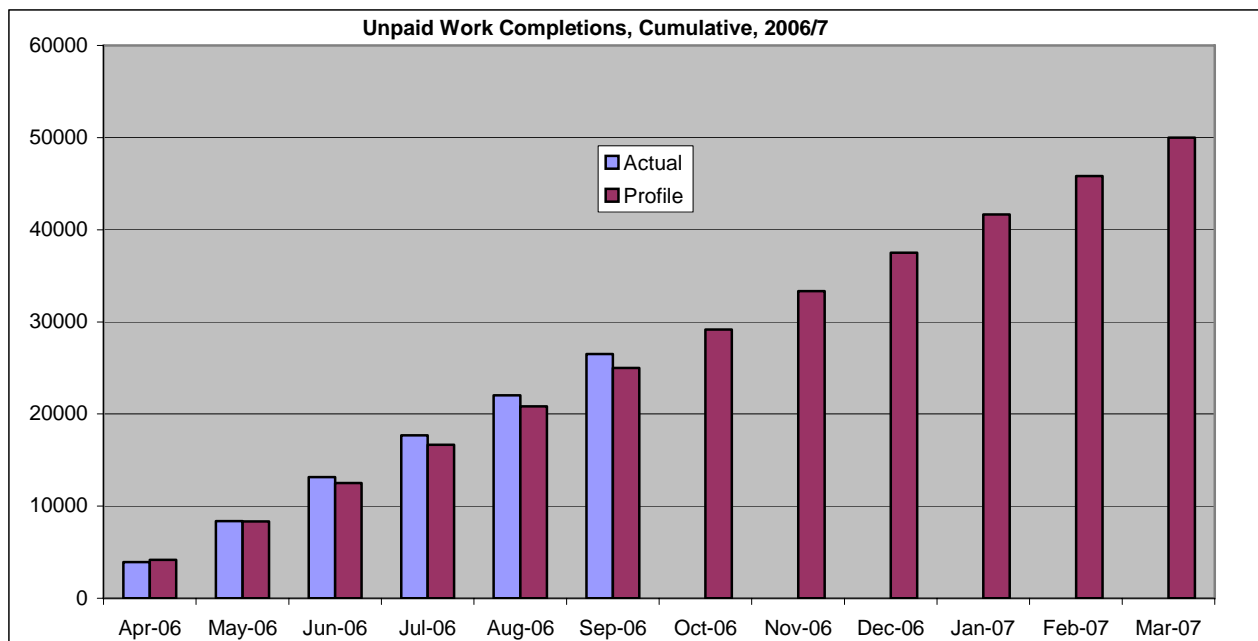
<i>Region</i>	<i>Area name</i>	<i>Completion target (profile)</i>	<i>Actual completions achieved</i>	<i>Percent of completion target</i>	<i>Performance</i>
West Midlands	Staffordshire	180	172	96%	Near miss
	Warwickshire	75	69	92%	Near miss
	West Mercia	173	134	78%	Below
	West Midlands	531	548	103%	Above
	Regional Sub Total	959	923	96%	
North East	County Durham	117	128	109%	Above
	Northumbria	344	366	106%	Above
	Teesside	123	85	69%	Below
	Regional Sub Total	584	579	99%	
East	Bedfordshire	86	96	112%	Above
	Cambridgeshire	93	53	57%	Below
	Essex	209	182	87%	Below
	Hertfordshire	96	130	135%	Above
	Norfolk	117	89	76%	Below
	Suffolk	93	78	84%	Below
	Regional Sub Total	693	628	91%	
North West	Cheshire	118	231	196%	Above
	Cumbria	79	72	92%	Near miss
	Greater Manchester	716	581	81%	Below
	Lancashire	293	400	137%	Above
	Merseyside	343	351	102%	Above
	Regional Sub Total	1548	1635	106%	
East Midlands	Derbyshire	160	151	94%	Near miss
	Leicestershire & Rutland	179	285	159%	Above
	Lincolnshire	142	103	73%	Below
	Northamptonshire	96	83	87%	Below
	Nottinghamshire	131	217	166%	Above
	Regional Sub Total	707	839	119%	
Yorkshire & Humberside	Humberside	152	147	97%	Near miss
	North Yorkshire	109	113	104%	Above
	South Yorkshire	276	234	85%	Below
	West Yorkshire	436	430	99%	Near miss
	Regional Sub Total	972	924	95%	
South East	Hampshire	248	220	89%	Below
	Kent	185	181	98%	Near miss
	Surrey	102	97	95%	Near miss
	Sussex	191	119	62%	Below
	Thames Valley	226	278	123%	Above
	Regional Sub Total	952	895	94%	
South West	Avon & Somerset	220	196	89%	Below
	Devon/Cornwall	231	158	69%	Below
	Dorset	94	93	99%	Near miss
	Gloucestershire	83	108	130%	Above
	Wiltshire	55	49	90%	Near miss
	Regional Sub Total	681	604	89%	
London	London	1082	840	78%	Below
	Regional Sub Total	1082	840	78%	
Wales	Dyfed/Powys	65	55	85%	Below
	Gwent	101	115	114%	Above
	North Wales	141	123	88%	Below
	South Wales	269	223	83%	Below
	Regional Sub Total	575	516	90%	
ENGLAND & WALES		8750	8382	96%	

4. Unpaid Work, April to September 2006

Last year's target of 50,000 completions was exceeded by 2%. Performance so far this year is 6% above the target expected for the first half of the year.

Unpaid Work Completions against Profiled Target

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	3934	8367	13164	17674	22030	26515						
Profile	4167	8333	12500	16667	20833	25000	29167	33333	37500	41667	45833	50000
Percent	94%	100%	105%	106%	106%	106%						



Year	Target	Completions	Percent of target
2004/05	30,000	38,473	128%
2005/06	50,000	51,026	102%
2006/07 (Apr-Sep)	25,000	26,515	106%

The area breakdown shows:

- 34 areas exceeded their profiled target
- 8 areas were within 10% of their target
- 3 areas were more than 10% below target

The best performing areas were:

- Suffolk (135%)
- Sussex (129%)
- Cambridgeshire (127%)

The most serious under-achievers were:

- North Wales (77%)
- Merseyside (79%)
- Norfolk (89%)

Unpaid Work Completions April - September 2006

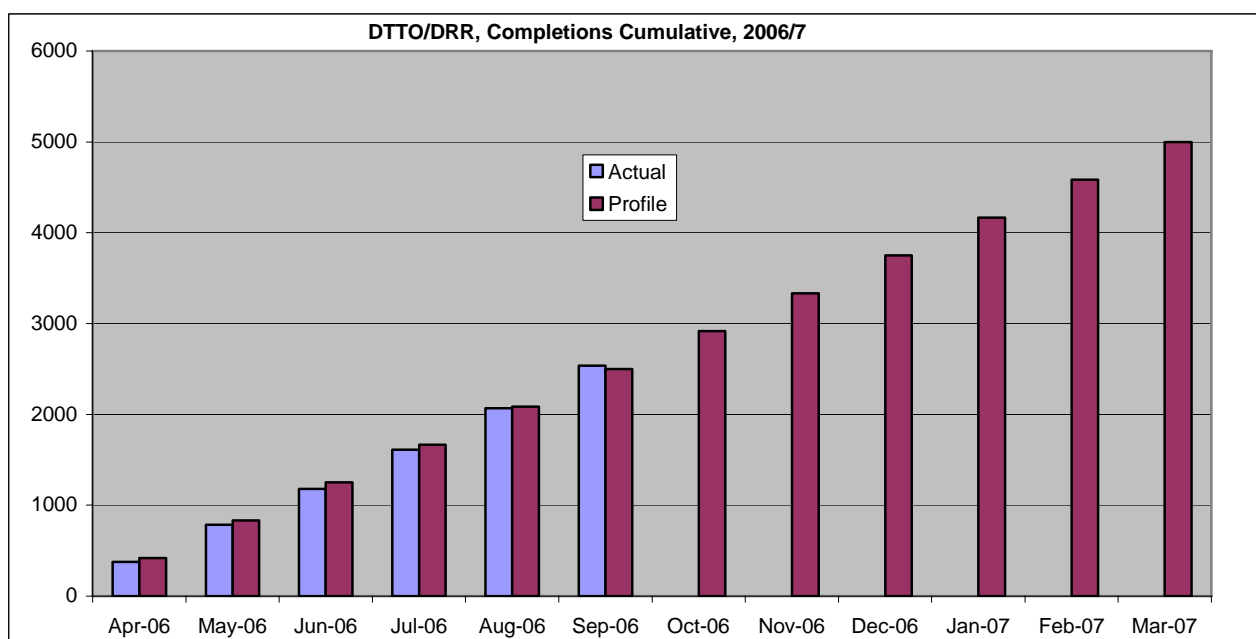
<i>Region</i>	<i>Area name</i>	<i>Profiled Target</i>	<i>ECP /Unpaid Work Completions</i>	<i>Target Achieved</i>	<i>Performance</i>
West Midlands	Staffordshire	479	489	102%	Above
	Warwickshire	184	189	103%	Above
	West Mercia	460	490	107%	Above
	West Midlands	1489	1402	94%	Near miss
	Regional Sub-Total	2611	2570	98%	
North East	County Durham	263	281	107%	Above
	Northumbria	666	671	101%	Above
	Teesside	359	340	95%	Near miss
	Regional Sub-Total	1288	1292	100%	
East	Bedfordshire	240	298	124%	Above
	Cambridgeshire	340	432	127%	Above
	Essex	608	601	99%	Near miss
	Hertfordshire	330	358	108%	Above
	Norfolk	374	332	89%	Below
	Suffolk	276	372	135%	Above
	Regional Sub-Total	2167	2393	110%	
North West	Cheshire	418	412	99%	Near miss
	Cumbria	278	315	114%	Above
	Greater Manchester	1789	1916	107%	Above
	Lancashire	686	721	105%	Above
	Merseyside	814	644	79%	Below
	Regional Sub-Total	3985	4008	101%	
East Midlands	Derbyshire	508	517	102%	Above
	Leicestershire & Rutland	549	571	104%	Above
	Lincolnshire	255	312	123%	Above
	Northamptonshire	262	309	118%	Above
	Nottinghamshire	658	715	109%	Above
	Regional Sub-Total	2231	2424	109%	
Yorkshire & Humberside	Humberside	510	608	119%	Above
	North Yorkshire	324	327	101%	Above
	South Yorkshire	722	687	95%	Near miss
	West Yorkshire	1226	1273	104%	Above
	Regional Sub-Total	2781	2895	104%	
South East	Hampshire	874	1006	115%	Above
	Kent	709	831	117%	Above
	Surrey	285	267	94%	Near miss
	Sussex	524	677	129%	Above
	Thames Valley	739	679	92%	Near miss
	Regional Sub-Total	3130	3460	111%	
South West	Avon & Somerset	537	511	95%	Near miss
	Devon/Cornwall	569	650	114%	Above
	Dorset	238	271	114%	Above
	Gloucestershire	191	213	112%	Above
	Wiltshire	208	246	119%	Above
	Regional Sub-Total	1742	1891	109%	
London	London North	846	1023	121%	Above
	London West	773	887	115%	Above
	London East	841	1005	120%	Above
	London South	1054	1187	113%	Above
	London Sub Total	3515	4102	117%	
Wales	Dyfed/Powys	186	185	100%	Above
	Gwent	299	301	101%	Above
	North Wales	336	259	77%	Below
	South Wales	732	735	100%	Above
	Regional Sub-Total	1553	1480	95%	
England & Wales Total		25000	26515	106%	

5. Drug Treatment & Testing Orders (DTTOs) and Drug Rehabilitation Requirements (DRRs) – April to September 2006

The national target of 4,000 successful completions was narrowly missed in 2005-06. This target has been increased by 25% to 5,000 for 2006-07. Progress towards this target has exceeded expectations (by 2%).

DTTO/DRR Completions against Profiled Target

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	376	786	1178	1613	2066	2538						
Profile	417	833	1250	1667	2083	2500	2917	3333	3750	4167	4583	5000
Percent	90%	94%	94%	97%	99%	102%						



Year	Target	Completions	Percent of target
2005/06	4,000	3,977	99%
2006/07 (April-September)	2,500	2,538	102%

The area breakdown shows that:

- 22 areas met or exceeded their profiled target.
- A further 8 were within 10% of meeting the profiled target
- 15 areas were below target

The best performing areas were:

- Dyfed/Powys (175%)
- Norfolk (146%)
- Leicestershire & Rutland (142%)
- South Wales (137%)

The most serious under-achievers were:

- Teesside (64%)
- West Midlands (66%)
- Hertfordshire (68%)
- North Wales (68%)

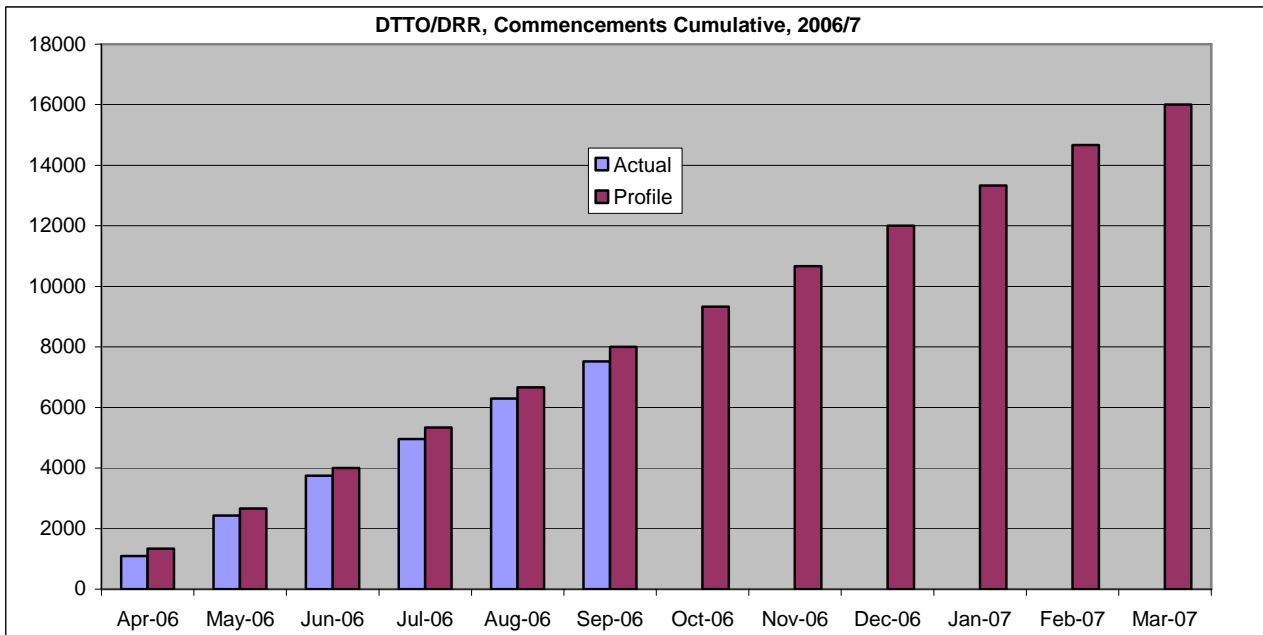
DTTO/DRR Completions April 2006 - September 2006

<i>Region</i>	<i>Area name</i>	<i>Profiled target</i>	<i>Completions</i>	<i>Target Achieved</i>	<i>Performance</i>
West Midlands	Staffordshire	49	37	76%	Below
	Warwickshire	17	14	82%	Below
	West Mercia	43	31	73%	Below
	West Midlands	163	108	66%	Below
	Regional Sub Total	271	190	70%	
North East	County Durham	26	18	71%	Below
	Northumbria	67	68	102%	Above
	Teesside	41	26	64%	Below
	Regional Sub Total	133	112	85%	
East	Bedfordshire	25	22	90%	Near miss
	Cambridgeshire	27	20	75%	Below
	Essex	51	57	112%	Above
	Hertfordshire	33	22	68%	Below
	Norfolk	24	35	146%	Above
	Suffolk	18	16	91%	Near miss
	Regional Sub Total	176	172	98%	
North West	Cheshire	27	25	93%	Near miss
	Cumbria	18	15	86%	Below
	Greater Manchester	172	187	109%	Above
	Lancashire	83	113	137%	Above
	Merseyside	99	83	84%	Below
	Regional Sub Total	398	423	106%	
East Midlands	Derbyshire	38	50	132%	Above
	Leicestershire & Rutland	45	63	142%	Above
	Lincolnshire	30	31	105%	Above
	Northamptonshire	31	26	84%	Below
	Nottinghamshire	72	81	113%	Above
	Regional Sub Total	215	251	117%	
Yorkshire & Humberside	Humberside	55	68	124%	Above
	North Yorkshire	34	28	84%	Below
	South Yorkshire	72	62	86%	Below
	West Yorkshire	122	120	99%	Near miss
	Regional Sub Total	282	278	99%	
South East	Hampshire	50	46	93%	Near miss
	Kent	63	61	98%	Near miss
	Surrey	27	29	109%	Above
	Sussex	50	48	96%	Near miss
	Thames Valley	82	75	91%	Near miss
	Regional Sub Total	271	259	96%	
South West	Avon & Somerset	65	73	113%	Above
	Devon/Cornwall	56	71	127%	Above
	Dorset	24	18	75%	Below
	Gloucestershire	19	22	116%	Above
	Wiltshire	27	27	102%	Above
	Regional Sub Total	190	211	111%	
London	London North	102	119	117%	Above
	London West	93	95	102%	Above
	London East	103	104	101%	Above
	London South	109	127	117%	Above
	Regional Sub Total	407	445	109%	
Wales	Dyfed/Powys	24	42	175%	Above
	Gwent	34	37	109%	Above
	North Wales	30	20	68%	Below
	South Wales	72	98	137%	Above
	Regional Sub Total	159	197	124%	
ENGLAND & WALES		2500	2538	102%	

The key target relating to DTTO/DRRs for 2006-07 is the number of successful completions, but it is important that areas do all they can to maximise commencements. The table and chart below show the number of commencements during the first half of 2006-07.

DTTO/DRR Commencements against Profiled Target

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	1093	2428	3745	4958	6290	7516						
Profile	1333	2667	4000	5333	6667	8000	9333	10667	12000	13333	14667	16000
Percent	82%	91%	94%	93%	94%	94%						



Year	Target	Commencements	Percent of target
2001/02	6,000	4,842	81%
2002/03	6,000	6,140	102%
2003/04	9,000	8,519	95%
2004/05	13,000	10,322	79%
2005/06	16,000	14,001	88%
2006/07 (Apr – Sep)	8,000	7,516	94%

The area breakdown shows that:

- 15 areas exceeded their profiled target.
- A further 5 were within 10% of meeting the target
- Leaving 25 areas, below target

The best performing areas were:

- London West (138%)
- Staffordshire (136%)
- Greater Manchester (132%)
- London South (129%)

The most serious under-achievers were:

- North Wales (30%)
- County Durham (46%)
- Gloucestershire (47%)
- Suffolk (54%)

DTTO/DRR Commencements April 2006 - September 2006

<i>Region</i>	<i>Area name</i>	<i>Profiled target</i>	<i>Starts</i>	<i>Target Achieved</i>	<i>Performance</i>
West Midlands	Staffordshire	156	212	136%	Above
	Warwickshire	61	46	75%	Below
	West Mercia	145	101	70%	Below
	West Midlands	533	423	79%	Below
	Regional Sub Total	895	782	87%	
North East	County Durham	109	50	46%	Below
	Northumbria	259	201	78%	Below
	Teesside	126	83	66%	Below
	Regional Sub Total	493	334	68%	
East	Bedfordshire	80	50	63%	Below
	Cambridgeshire	89	85	95%	Near miss
	Essex	188	142	76%	Below
	Hertfordshire	107	71	66%	Below
	Norfolk	108	78	72%	Below
	Suffolk	83	45	54%	Below
	Regional Sub Total	655	471	72%	
North West	Cheshire	135	101	75%	Below
	Cumbria	74	46	62%	Below
	Greater Manchester	481	632	132%	Above
	Lancashire	238	262	110%	Above
	Merseyside	289	302	104%	Above
	Regional Sub Total	1217	1343	110%	
East Midlands	Derbyshire	142	124	87%	Below
	Leicestershire & Rutland	140	169	120%	Above
	Lincolnshire	85	106	125%	Above
	Northamptonshire	89	88	99%	Near miss
	Nottinghamshire	183	193	105%	Above
	Regional Sub Total	639	680	106%	
Yorkshire & Humberside	Humberside	158	166	105%	Above
	North Yorkshire	89	73	82%	Below
	South Yorkshire	240	203	85%	Below
	West Yorkshire	391	364	93%	Near miss
	Regional Sub Total	878	806	92%	
South East	Hampshire	229	174	76%	Below
	Kent	206	158	77%	Below
	Surrey	85	85	100%	Above
	Sussex	169	143	85%	Below
	Thames Valley	219	176	80%	Below
	Regional Sub Total	908	736	81%	
South West	Avon & Somerset	189	153	81%	Below
	Devon/Cornwall	196	184	94%	Near miss
	Dorset	77	55	72%	Below
	Gloucestershire	66	31	47%	Below
	Wiltshire	73	79	109%	Above
	Regional Sub Total	600	502	84%	
London	London North	303	341	113%	Above
	London West	277	382	138%	Above
	London East	307	280	91%	Near miss
	London South	325	420	129%	Above
	Regional Sub Total	1213	1423	117%	
Wales	Dyfed/Powys	70	73	104%	Above
	Gwent	105	93	88%	Below
	North Wales	100	30	30%	Below
	South Wales	226	243	107%	Above
	Regional Sub Total	502	439	87%	
ENGLAND & WALES		8000	7516	94%	

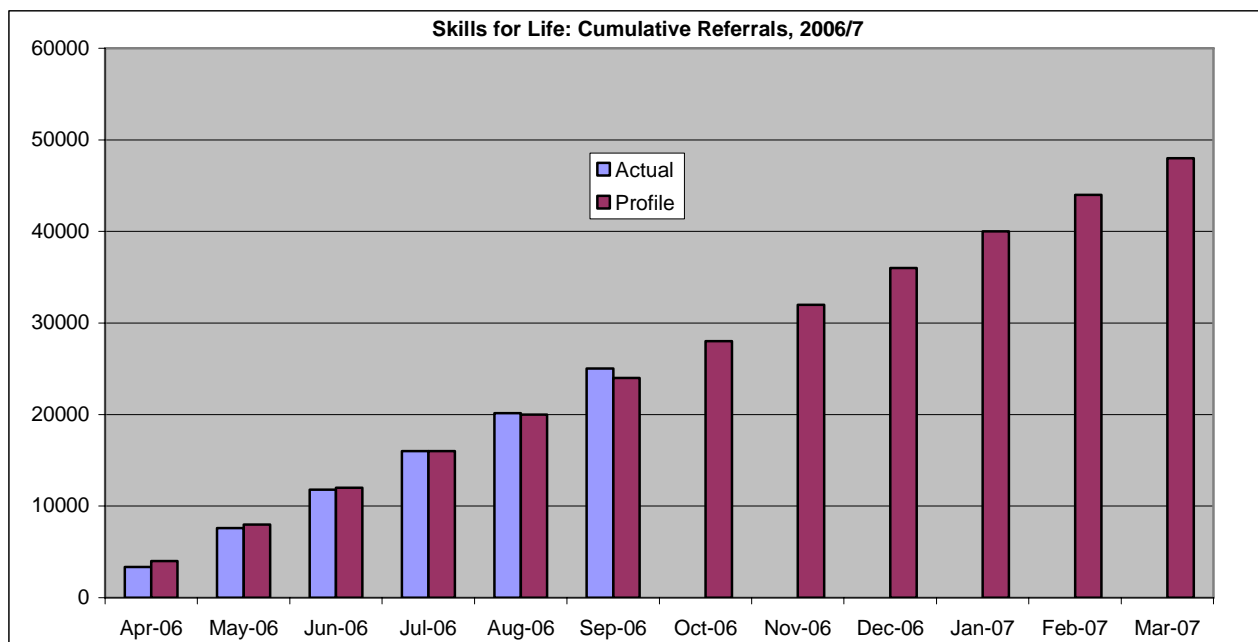
6. Skills for Life - April to September 2006

Skills for Life: Referrals

The number of referrals achieved in the first half of 2006-07 is 4% above the target for this period

Skills for Life: Referrals (formerly Starts) against Profiled Target

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	3366	7624	11810	16018	20167	25012						
Profile	4000	8000	12000	16000	20000	24000	28000	32000	36000	40000	44000	48000
Percent	84%	95%	98%	100%	101%	104%						



Year	Target	Starts/Referrals	Percent of target
2002/03	6,000	5,983	100%
2003/04	16,000	14,971	94%
2004/05	32,000	34,199	107%
2005/06	40,000	44,972	112%
2006/07 (April-September)	24,000	25,012	104%

The area breakdown on the next page shows that:

- 24 areas exceeded their target.
- A further 8 areas were within 10% of the target.
- 13 areas were more than 10% below their target.

The best performing areas were:

- North Wales (212%)
- Lancashire (190%)
- Wiltshire (166%)
- Avon & Somerset (160%)

The most serious under-achievers were:

- West Yorkshire (41%)
- Suffolk (52%)
- South Yorkshire (56%)
- West Mercia (60%)

No awards targets have been set for 2006-07. The number of awards is still monitored, however, and is shown overleaf for the first six months of the year.

Skills for Life, April - September 2006

<i>Region</i>	<i>Area</i>	<i>Profiled Starts Target</i>	<i>Referrals</i>	<i>% Profiled Target Achieved</i>	<i>Performance against starts</i>	<i>Awards</i>
West Midlands	Staffordshire	470	394	84%	Below	95
	Warwickshire	183	249	136%	Above	38
	West Mercia	436	263	60%	Below	87
	West Midlands	1599	1862	116%	Above	465
	Regional Sub Total	2687	2768	103%		685
North East	County Durham	326	395	121%	Above	114
	Northumbria	777	975	126%	Above	75
	Teesside	378	373	99%	Near miss	180
	Regional Sub Total	1480	1743	118%		369
East	Bedfordshire	239	154	64%	Below	30
	Cambridgeshire	268	287	107%	Above	59
	Essex	564	575	102%	Above	204
	Hertfordshire	323	284	88%	Below	106
	Norfolk	323	392	121%	Above	95
	Suffolk	249	130	52%	Below	45
	Regional Sub Total	1965	1822	93%		539
North West	Cheshire	405	464	115%	Above	68
	Cumbria	223	217	98%	Near miss	23
	Greater Manchester	1442	1320	92%	Near miss	342
	Lancashire	713	1352	190%	Above	113
	Merseyside	869	1037	119%	Above	160
	Regional Sub Total	3650	4390	120%		706
East Midlands	Derbyshire	426	387	91%	Near miss	110
	Leicestershire & Rutland	421	389	92%	Near miss	147
	Lincolnshire	255	345	135%	Above	68
	Northamptonshire	267	201	75%	Below	60
	Nottinghamshire	550	583	106%	Above	128
	Regional Sub Total	1918	1905	99%		513
Yorkshire & Humberside	Humberside	475	451	95%	Near miss	138
	North Yorkshire	266	310	117%	Above	30
	South Yorkshire	719	401	56%	Below	187
	West Yorkshire	1175	479	41%	Below	97
	Regional Sub Total	2634	1641	62%		452
South East	Hampshire	688	843	123%	Above	119
	Kent	618	732	119%	Above	107
	Surrey	256	162	63%	Below	30
	Sussex	506	413	82%	Below	219
	Thames Valley	658	597	91%	Near miss	142
Regional Sub Total	2724	2747	101%		617	
South West	Avon & Somerset	567	910	160%	Above	325
	Devon/Cornwall	589	703	119%	Above	191
	Dorset	230	359	156%	Above	56
	Gloucestershire	197	309	157%	Above	76
	Wiltshire	218	360	166%	Above	87
	Regional Sub Total	1799	2641	147%		735
London	London North	983	743	76%	Below	168
	London West	801	747	93%	Near miss	217
	London East	764	832	109%	Above	251
	London South	1092	1192	109%	Above	210
	London Sub Total	3639	3514	97%		846
Wales	Dyfed/Powys	210	169	80%	Below	41
	Gwent	316	269	85%	Below	140
	North Wales	301	636	212%	Above	61
	South Wales	679	767	113%	Above	108
	Regional Sub Total	1506	1841	122%		350
ENGLAND & WALES		24000	25012	104%	Above	5812

7. Race and Ethnic Monitoring

Home Secretary's Race Equality Targets – Monitoring at December 2005

At the end of December 2005, 12.1% of NPS staff were from minority ethnic backgrounds, up from 10.9% a year earlier and 9.8% in 2000. This is against a target of 8.4% set for 2009. All regional targets have been exceeded. The breakdown by region is set out below.

NPS Staff: Minority Ethnic Representation

Region	Target set	Actual 31/12/04	Actual 31/12/05	Above/Below Target
West Midlands	11.6%	16.0%	17.6%	Above
North East	1.4%	2.5%	2.6%	Above
East of England	4.9%	7.1%	8.0%	Above
North West	5.4%	6.7%	6.8%	Above
East Midlands	7.2%	12.2%	11.1%	Above
Yorks & Humberside	5.1%	7.6%	7.9%	Above
South East	3.6%	6.0%	6.3%	Above
South West	2.6%	3.7%	3.8%	Above
London	26.5%	35.5%	40.2%	Above
Wales	1.7%	3.1%	3.3%	Above
England & Wales	8.4%	10.9%	11.9%	Above

Completeness of Ethnic Monitoring Data

The 16+1 census classification of race and ethnicity became mandatory in April 2003. In Performance Report 13, we published data from RDS (from Areas' quarterly listings, formerly Form 20 returns) showing the proportion of new orders and licences made between January and April 2004 that did not have a correctly entered race and ethnic classification. We have updated and published that information in subsequent Performance Reports.

The target for the NPS is that 95% of race and ethnic monitoring data on staff and offenders is returned on time and using the correct (Census 2001) classifications. The results for completeness of data on offenders (from order and licence commencements during April to September 2006) are shown on the next page. (All returns had been received by the time this report was prepared so have been treated as timely). Data on staffing for 2006-07 will be added when the results of the next staff census are known early next year.

**Completeness of Ethnic Monitoring Data: Offenders Starting Orders and Pre- and Post-release Supervision
April - September 2006**

Region/Area	Orders			Pre- & Post release			Performance: All Orders & Pre/Post- release (Target = 95%)
	Total starts	No ethnic code	% with valid ethnic code	Total starts	No ethnic code	% with valid ethnic code	
County Durham	910	12	99%	168	4	98%	99%
Northumbria	2,933	41	99%	518	8	98%	99%
Teesside	1,540	75	95%	334	12	96%	95%
North East	5,383	128	98%	1020	24	98%	98%
Cheshire	1,558	47	97%	396	9	98%	97%
Cumbria	929	22	98%	170	2	99%	98%
Lancashire	3,115	70	98%	836	39	95%	97%
Greater Manchester	6,435	268	96%	1,446	84	94%	96%
Merseyside	2,743	109	96%	811	24	97%	96%
North West	14,780	516	97%	3,659	158	96%	96%
Humberside	1,661	9	99%	493	8	98%	99%
North Yorkshire	1,223	27	98%	221	7	97%	98%
South Yorkshire	2,834	125	96%	677	20	97%	96%
West Yorkshire	4,985	182	96%	966	31	97%	96%
Yorkshire & Humberside	10,703	343	97%	2,357	66	97%	97%
Derbyshire	1,706	88	95%	310	16	95%	95%
Leicestershire & Rutland	1,800	10	99%	309	15	95%	99%
Lincolnshire	947	1	100%	152	3	98%	100%
Northamptonshire	866	16	98%	243	14	94%	97%
Nottinghamshire	2,361	61	97%	424	14	97%	97%
East Midlands	7,680	176	98%	1,438	62	96%	97%
Staffordshire	1,741	29	98%	372	6	98%	98%
Warwickshire	775	8	99%	116	2	98%	99%
West Mercia	1,569	30	98%	626	15	98%	98%
West Midlands	5,395	234	96%	2,828	124	96%	96%
West of Midlands	9,480	301	97%	3,942	147	96%	97%
Bedfordshire	820	24	97%	210	23	89%	95%
Cambridgeshire	1,185	9	99%	232	6	97%	99%
Essex	2,245	20	99%	412	11	97%	99%
Hertfordshire	1,302	138	89%	214	23	89%	89%
Norfolk	1,156	48	96%	198	14	93%	95%
Suffolk	853	30	96%	189	3	98%	97%
East of England	7,561	269	96%	1455	80	95%	96%
London	10,818	983	91%	2,846	242	91%	91%
Hampshire	2,833	39	99%	746	54	93%	97%
Kent	2,253	6	100%	481	5	99%	100%
Surrey	941	30	97%	220	14	94%	96%
Sussex	1,984	43	98%	438	21	95%	97%
Thames Valley	2,471	66	97%	522	28	95%	97%
South East	10,064	183	98%	2,295	120	95%	98%
Avon & Somerset	1,623	55	97%	321	23	93%	96%
Devon & Cornwall	1,560	22	99%	295	5	98%	99%
Dorset	915	25	97%	175	6	97%	97%
Gloucestershire	747	3	100%	172	6	97%	99%
Wiltshire	720	4	99%	138	2	99%	99%
South West	5,565	109	98%	1101	42	96%	98%
Dyfed-Powys	696	17	98%	93	1	99%	98%
Gwent	1,125	16	99%	219	5	98%	98%
North Wales	1,088	88	92%	252	20	92%	92%
South Wales	2,556	113	96%	618	22	96%	96%
Wales	5,465	234	96%	1,182	48	96%	96%
England & Wales	87,917	3,243	96%	21,408	992	95%	96%

8. Sickness Absence - April to September 2006

From 1st July 2001, local areas were required to monitor sickness absence using a standard format and provide quarterly monitoring returns to the NPD. Reporting was increased to monthly in July 2002.

The target for 2002/03 was 10 days sickness absence or fewer per employee per year. This was reduced to an average of 9 days per employee for 2003/04 and has remained at 9 days since.

For the period April to September 2006, 10 areas achieved the target by having fewer than nine days sickness per staff year, compared with only 5 for 2005-06. A further 10 areas are achieving the old target by having fewer than 10 days. Twenty-five areas exceeded 10 days.

The best performing areas were:

- North Yorkshire (8.0)
- Sussex (8.1)
- Essex (8.4)
- Leicestershire & Rutland (8.5)

The most serious under-achievers were:

- London West (15.5)
- London East (14.7)
- Hampshire (14.2)
- Gloucestershire (13.9)

Details of area and regional performance are shown on the next page.

Sickness Absence, April - September 2006

Region	Area	Short term sickness	Long term sickness	DDA - related sickness	Total days lost	Total staff years	Ave days Short term	Ave days Long term	Ave days DDA - related	Average days absence	Performance (Target = 9 days or fewer)
West Midlands	Staffordshire	1113	699	146	1957	205	5.4	3.4	0.7	9.6	Near miss
	Warwickshire	452	606	48	1106	125	3.6	4.8	0.4	8.8	Below
	West Mercia	998	542	164	1705	199	5.0	2.7	0.8	8.6	Below
	West Midlands	5403	3855	46	9305	694	7.8	5.6	0.1	13.4	Above
	Regional Sub Total	7967	5702	404	14073	1223	6.5	4.7	0.3	11.5	
North East	County Durham	583	1156	113	1852	147	4.0	7.9	0.8	12.6	Above
	Northumbria	1697	1346	718	3760	320	5.3	4.2	2.2	11.7	Above
	Teesside	499	925	17	1441	166	3.0	5.6	0.1	8.7	Below
	Regional Sub Total	2778	3426	848	7052	634	4.4	5.4	1.3	11.1	
East	Bedfordshire	679	406	18	1103	116	5.9	3.5	0.2	9.5	Near miss
	Cambridgeshire	797	648	185	1630	123	6.5	5.3	1.5	13.3	Above
	Essex	1089	780	0	1868	223	4.9	3.5	0.0	8.4	Below
	Hertfordshire	482	959	40	1481	142	3.4	6.8	0.3	10.5	Above
	Norfolk	857	493	123	1473	148	5.8	3.3	0.8	10.0	Near miss
	Suffolk	680	371	19	1070	110	6.2	3.4	0.2	9.7	Near miss
	Regional Sub Total	4583	3657	385	8625	861	5.3	4.2	0.4	10.0	
North West	Cheshire	1448	1348	84	2880	219	6.6	6.2	0.4	13.2	Above
	Cumbria	451	619	23	1092	88	5.1	7.0	0.3	12.4	Above
	Greater Manchester	2636	5980	0	8616	714	3.7	8.4	0.0	12.1	Above
	Lancashire	1656	1733	210	3598	291	5.7	6.0	0.7	12.4	Above
	Merseyside	1286	2237	278	3801	378	3.4	5.9	0.7	10.1	Above
	Regional Sub Total	7476	11917	595	19988	1690	4.4	7.1	0.4	11.8	
East Midlands	Derbyshire	842	827	138	1807	182	4.6	4.6	0.8	9.9	Near miss
	Leicestershire & Rutland	1139	587	102	1829	215	5.3	2.7	0.5	8.5	Below
	Lincolnshire	606	339	76	1021	116	5.2	2.9	0.7	8.8	Below
	Northamptonshire	533	394	429	1356	111	4.8	3.6	3.9	12.3	Above
	Nottinghamshire	1208	1516	392	3117	280	4.3	5.4	1.4	11.1	Above
	Regional Sub Total	4329	3663	1137	9129	903	4.8	4.1	1.3	10.1	
Yorkshire & Humberside	Humberside	1151	1116	0	2267	234	4.9	4.8	0.0	9.7	Near miss
	North Yorkshire	480	416	0	896	111	4.3	3.7	0.0	8.0	Below
	South Yorkshire	1990	1891	233	4114	338	5.9	5.6	0.7	12.2	Above
	West Yorkshire	2335	1992	295	4622	519	4.5	3.8	0.6	8.9	Below
	Regional Sub Total	5956	5415	528	11898	1202	5.0	4.5	0.4	9.9	
South East	Hampshire	2328	1843	10	4181	295	7.9	6.3	0.0	14.2	Above
	Kent	831	1463	3	2296	243	3.4	6.0	0.0	9.4	Near miss
	Surrey	755	637	323	1715	129	5.8	4.9	2.5	13.3	Above
	Sussex	944	694	0	1638	203	4.6	3.4	0.0	8.1	Below
	Thames Valley	2062	1794	101	3956	324	6.4	5.5	0.3	12.2	Above
	Regional Sub Total	6918	6431	437	13786	1195	5.8	5.4	0.4	11.5	
South West	Avon & Somerset	1801	709	289	2799	293	6.2	2.4	1.0	9.6	Near miss
	Devon/Cornwall	1098	1387	102	2587	247	4.4	5.6	0.4	10.5	Above
	Dorset	428	580	168	1176	135	3.2	4.3	1.2	8.7	Below
	Gloucestershire	413	665	64	1142	82	5.0	8.1	0.8	13.9	Above
	Wiltshire	389	586	103	1078	89	4.4	6.6	1.2	12.2	Above
	Regional Sub Total	4128	3927	726	8781	845	4.9	4.6	0.9	10.4	
London	London East	1439	2650	0	4089	279	5.2	9.5	0.0	14.7	Above
	London North	1641	2516	0	4157	348	4.7	7.2	0.0	12.0	Above
	London South	1837	2475	0	4313	348	5.3	7.1	0.0	12.4	Above
	London West	1581	3364	104	5050	326	4.9	10.3	0.3	15.5	Above
	London Sub Total	6499	11005	104	17608	1300	5.0	8.5	0.1	13.5	
Wales	Dyfed/Powys	555	715	0	1270	120	4.6	5.9	0.0	10.6	Above
	Gwent	704	569	0	1273	133	5.3	4.3	0.0	9.5	Near miss
	North Wales	404	806	0	1210	130	3.1	6.2	0.0	9.3	Near miss
	South Wales	1344	1924	74	3341	308	4.4	6.2	0.2	10.9	Above
	Regional Sub Total	3006	4014	74	7094	691	4.4	5.8	0.1	10.3	
ENGLAND & WALES		53640	59157	5237	118035	10544	5.1	5.6	0.5	11.2	

9. Victim Contact – April to June 2006

The NPS Business Plan makes it clear that the National Probation Service delivers services to victims as well as offenders. The National Standard for victim contact work is that probation areas should offer face-to-face contact between the victim (or family) and a member of the probation service (or agent) within 8 weeks of the offender being sentenced. The NPS target is to make initial contact within that timescale in 85% of all eligible cases. This was exceeded for the first time in 2003/04 and performance continued to improve during 2004-05 with 93% of victims contacted in accordance with the national standard. That high level of performance was almost maintained in the end-of-year figure of 92% for 2005-06 and the first quarter of 2006-07.

Period covered	Number of named victims	Number of victims contacted within 8 weeks	Percentage of victims contacted
April 2001 to March 2002	15,041	9,523	63%
April 2002 to March 2003	15,904	12,949	81%
April 2003 to March 2004	15,647	14,276	91%
April 2004 to March 2005	15,539	14,504	93%
April 2005 to March 2006	15,715	14,474	92%
April to June 2006	3,713	3,431	92%

Further analysis of the figures shows that:

- 38 areas met or exceeded the 85% target
- One area was within 5% of the target
- Three areas fell short of the target by 10% or more

Victim Contact
All Cases, April 2006 - June 2006

Area/Region	Number of named victims	No. contacted within 8 weeks	Target achieved	Performance
Staffordshire	63	56	89%	On or Above
Warwickshire	56	50	89%	On or Above
West Mercia	71	65	92%	On or Above
West Midlands	241	204	85%	On or Above
West of Midlands	431	375	87%	
Northumbria	108	105	97%	On or Above
Teesside	72	72	100%	On or Above
County Durham	16	16	100%	On or Above
North East	196	193	98%	
Bedfordshire	54	39	72%	Below
Cambridgeshire	55	53	96%	On or Above
Essex	50	48	96%	On or Above
Hertfordshire	38	33	87%	On or Above
Norfolk	44	41	93%	On or Above
Suffolk	33	33	100%	On or Above
East of England	274	247	90%	
Cheshire	39	39	100%	On or Above
Cumbria	33	30	91%	On or Above
Lancashire	102	92	90%	On or Above
Merseyside	130	124	95%	On or Above
Greater Manchester	306	292	95%	On or Above
North West	610	577	95%	
Derbyshire	66	58	88%	On or Above
Leicestershire & Rutland	58	58	100%	On or Above
Lincolnshire	39	38	97%	On or Above
Northamptonshire	42	42	100%	On or Above
Nottinghamshire	133	125	94%	On or Above
East Midlands	338	321	95%	
Humberside	99	95	96%	On or Above
North Yorkshire	46	37	80%	Near miss
South Yorkshire	107	101	94%	On or Above
West Yorkshire	183	174	95%	On or Above
Yorkshire & Humberside	435	407	94%	
Hampshire	99	66	67%	Below
Kent	77	73	95%	On or Above
Surrey	46	46	100%	On or Above
Sussex	75	70	93%	On or Above
Thames Valley	119	108	91%	On or Above
South East	416	363	87%	
Avon & Somerset	77	66	86%	On or Above
Dorset	21	21	100%	On or Above
Gloucestershire	25	19	76%	Below
Wiltshire	23	21	91%	On or Above
Devon/Cornwall	79	77	97%	On or Above
South West	225	204	91%	
London	588	553	94%	On or Above
Dyfed/Powys	1	1	100%	On or Above
Gwent	38	38	100%	On or Above
North Wales	67	65	97%	On or Above
South Wales	95	88	93%	On or Above
Wales	200	191	96%	
England & Wales	3713	3431	92%	On or Above

10. Court Report Timeliness – April to September 2006

The following new target for court report timeliness has been introduced for 2006-07:

90% of PSRs to be completed within the required time, i.e.:

- on the day requested for fast delivery PSRs to magistrates' courts;
- within 15 working days for standard delivery PSRs to magistrates' courts, except where the offender is remanded in custody in which case the timescale is 10 working days;
- by the date set by the commissioning court for Crown Courts

The tables overleaf show, by area, the number of reports that were on target/not on target against the relevant timescales.

Based on the new method of measurement, the NPS completed 76% of court reports within the relevant timescale. For the Weighted Scorecard, performance against the 5-day target for FDRs is included rather than performance against the 1-day target.

This is the first year that this approach has been used, so comparison with other years is not possible.

The table below shows performance against the previous 15-day standard for completing Pre-Sentence Reports (PSRs). Performance peaked in 2001-02 when this was a cash performance-linked measure and fell sharply in 2003-04. Performance for 2004/05 improved to 73%.

1996-97	55%
1997-98	58%
1998-99	63%
1999-00	68%
2000-01	75%
2001-02	79%
2002-03	78%
2003-04	65%
2004-05	73%

Year	No. provided in response to request	No. provided within 15 working days of request	% meeting standard
2002/03	119,875	93,322	78%
2003/04	110,712	72,141	65%
2004/05	107,172	78,754	73%

Fast Delivery Reports, April September 2006

Area/Region	Total FDRs	FDRs in 1 day	FDRs in 5 days	% in 1 days	% in 5 days	PM1	
						All reports	% of reports that are FDRs
Staffordshire	346	332	332	96%	96%	1528	23%
Warwickshire	133	133	133	100%	100%	605	22%
West Mercia	271	234	235	86%	87%	1170	23%
West Midlands	2067	499	626	24%	30%	5124	40%
West of Midlands	2817	1198	1326	43%	47%	8427	33%
County Durham	301	261	270	87%	90%	942	32%
Northumbria	1443	1165	1177	81%	82%	2924	49%
Teesside	442	417	419	94%	95%	1351	33%
North East	2186	1843	1866	84%	85%	5217	42%
Bedfordshire	145	137	137	94%	94%	538	27%
Cambridgeshire	95	77	83	81%	87%	804	12%
Essex	259	244	244	94%	94%	1586	16%
Hertfordshire	393	301	306	77%	78%	1114	35%
Norfolk	546	350	370	64%	68%	943	58%
Suffolk	80	71	72	89%	90%	588	14%
East of England	1518	1180	1212	78%	80%	5573	27%
Cheshire	314	309	309	98%	98%	1132	28%
Cumbria	197	151	154	77%	78%	726	27%
Greater Manchester	3020	1819	1963	60%	65%	4403	69%
Lancashire	839	759	773	90%	92%	2126	39%
Merseyside	775	678	685	87%	88%	2606	30%
North West	5145	3716	3884	72%	75%	10993	47%
Derbyshire	332	317	325	95%	98%	1371	24%
Leicestershire & Rutland	373	350	352	94%	94%	1320	28%
Lincolnshire	155	145	147	94%	95%	794	20%
Northamptonshire	274	196	199	72%	73%	791	35%
Nottinghamshire	570	544	546	95%	96%	1999	29%
East Midlands	1704	1552	1569	91%	92%	6275	27%
Humberside	507	367	385	72%	76%	1252	40%
North Yorkshire	416	321	328	77%	79%	879	47%
South Yorkshire	573	508	515	89%	90%	2203	26%
West Yorkshire	1058	1054	1054	100%	100%	3841	28%
Yorkshire & Humberside	2554	2250	2282	88%	89%	8175	31%
Hampshire	1134	770	808	68%	71%	2222	51%
Kent	314	158	171	50%	54%	1630	19%
Surrey	233	36	47	15%	20%	744	31%
Sussex	421	260	281	62%	67%	1429	29%
Thames Valley	615	186	205	30%	33%	1931	32%
South East	2717	1410	1512	52%	56%	7956	34%
Avon & Somerset	178	69	79	39%	44%	1311	14%
Devon & Cornwall	615	537	546	87%	89%	1587	39%
Dorset	95	42	45	44%	47%	609	16%
Gloucestershire	250	155	183	62%	73%	561	45%
Wiltshire	141	120	121	85%	86%	586	24%
South West	486	317	349	65%	72%	4654	10%
London	4592	2161	2375	47%	52%	7790	59%
Dyfed/Powys	70	59	64	84%	91%	563	12%
Gwent	148	133	136	90%	92%	925	16%
North Wales	337	277	281	82%	83%	898	38%
South Wales	797	734	742	92%	93%	2124	38%
Wales	1352	1203	1223	89%	90%	4510	30%
England & Wales	25071	16830	17598	67%	70%	69570	36%

Standard Delivery Reports, April September 2006

<i>Area/Region</i>	<i>Total SDRs</i>	<i>SDRs in 15 days</i>	<i>% in 15 days</i>	<i>Total RiC SDRs</i>	<i>RiC SDRs in 10 days</i>	<i>% in 10 days</i>
Staffordshire	1091	804	74%	91	19	21%
Warwickshire	453	289	64%	19	11	58%
West Mercia	799	626	78%	100	38	38%
West Midlands	2686	2189	81%	371	190	51%
West of Midlands	5029	3908	78%	581	258	44%
County Durham	587	463	79%	54	14	26%
Northumbria	1320	1204	91%	161	114	71%
Teesside	835	724	87%	74	63	85%
North East	2742	2391	87%	289	191	66%
Bedfordshire	361	180	50%	32	9	28%
Cambridgeshire	666	301	45%	43	5	12%
Essex	1263	889	70%	64	9	14%
Hertfordshire	694	459	66%	27	5	19%
Norfolk	363	312	86%	34	13	38%
Suffolk	476	393	83%	32	17	53%
East of England	3823	2534	66%	232	58	25%
Cheshire	782	496	63%	36	4	11%
Cumbria	497	362	73%	32	8	25%
Greater Manchester	1288	888	69%	95	21	22%
Lancashire	1215	854	70%	72	46	64%
Merseyside	1779	1284	72%	51	14	27%
North West	5561	3884	70%	286	93	33%
Derbyshire	965	746	77%	74	33	45%
Leicestershire & Rutland	907	846	93%	40	27	68%
Lincolnshire	594	436	73%	45	16	36%
Northamptonshire	500	434	87%	17	4	24%
Nottinghamshire	1283	1096	85%	146	77	53%
East Midlands	4249	3558	84%	322	157	49%
Humberside	658	556	84%	87	39	45%
North Yorkshire	425	351	83%	38	12	32%
South Yorkshire	1407	1004	71%	223	113	51%
West Yorkshire	2611	2188	84%	172	111	65%
Yorkshire & Humberside	5101	4099	80%	520	275	53%
Hampshire	996	510	51%	92	16	17%
Kent	1196	905	76%	120	61	51%
Surrey	488	338	69%	23	4	17%
Sussex	948	527	56%	60	27	45%
Thames Valley	1228	509	41%	88	16	18%
South East	4856	2789	57%	383	124	32%
Avon & Somerset	1024	787	77%	108	66	61%
Devon & Cornwall	884	630	71%	88	42	48%
Dorset	497	182	37%	17	4	24%
Gloucestershire	275	231	84%	36	27	75%
Wiltshire	418	378	90%	27	17	63%
South West	1190	791	66%	80	48	60%
London	2806	2174	77%	392	80	20%
Dyfed/Powys	454	358	79%	39	33	85%
Gwent	727	597	82%	50	45	90%
North Wales	529	217	41%	32	11	34%
South Wales	1181	928	79%	146	96	66%
Wales	2891	2100	73%	267	185	69%
England & Wales	38248	28228	74%	3352	1469	44%

Crown Court Reports, April September 2006

Area/Region	Total Reports for Crown Court	Total Meeting Court Deadline	% meeting deadline
Staffordshire	471	457	97%
Warwickshire	140	128	91%
West Mercia	433	363	84%
West Midlands	1960	1871	95%
West of Midlands	3004	2819	94%
County Durham	355	311	88%
Northumbria	773	760	98%
Teesside	460	357	78%
North East	1588	1428	90%
Bedfordshire	116	111	96%
Cambridgeshire	238	234	98%
Essex	526	515	98%
Hertfordshire	208	187	90%
Norfolk	294	288	98%
Suffolk	194	193	99%
East of England	1576	1528	97%
Cheshire	398	381	96%
Cumbria	191	187	98%
Greater Manchester	1878	1829	97%
Lancashire	857	829	97%
Merseyside	1057	1041	98%
North West	4381	4267	97%
Derbyshire	442	438	99%
Leicestershire & Rutland	354	348	98%
Lincolnshire	205	201	98%
Northamptonshire	184	179	97%
Nottinghamshire	539	511	95%
East Midlands	1724	1677	97%
Humberside	520	505	97%
North Yorkshire	236	231	98%
South Yorkshire	631	603	96%
West Yorkshire	966	935	97%
Yorkshire & Humberside	2353	2274	97%
Hampshire	738	683	93%
Kent	410	383	93%
Surrey	228	210	92%
Sussex	380	366	96%
Thames Valley	507	472	93%
South East	2263	2114	93%
Avon & Somerset	482	420	87%
Devon & Cornwall	410	388	95%
Dorset	213	203	95%
Gloucestershire	183	178	97%
Wiltshire	154	149	97%
South West	550	530	96%
London	2524	2371	94%
Dyfed/Powys	171	152	89%
Gwent	268	263	98%
North Wales	267	255	96%
South Wales	722	666	92%
Wales	1428	1336	94%
England & Wales	21391	20344	95%

All Reports (Performance Target 4): April to September 2006

<i>Area/Region</i>	<i>All</i>	<i>All met</i>	<i>% Meeting Target</i>
Staffordshire	1999	1612	81%
Warwickshire	745	561	75%
West Mercia	1603	1261	79%
West Midlands	7084	4749	67%
West of Midlands	11431	8183	72%
County Durham	1297	1049	81%
Northumbria	3697	3243	88%
Teesside	1811	1561	86%
North East	6805	5853	86%
Bedfordshire	654	437	67%
Cambridgeshire	1042	617	59%
Essex	2112	1657	78%
Hertfordshire	1322	952	72%
Norfolk	1237	963	78%
Suffolk	782	674	86%
East of England	7149	5300	74%
Cheshire	1530	1190	78%
Cumbria	917	708	77%
Greater Manchester	6281	4557	73%
Lancashire	2983	2488	83%
Merseyside	3662	3017	82%
North West	15373	11960	78%
Derbyshire	1813	1534	85%
Leicestershire & Rutland	1674	1571	94%
Lincolnshire	999	798	80%
Northamptonshire	975	813	83%
Nottinghamshire	2538	2228	88%
East Midlands	7999	6944	87%
Humberside	1772	1467	83%
North Yorkshire	1115	915	82%
South Yorkshire	2834	2228	79%
West Yorkshire	4807	4288	89%
Yorkshire & Humberside	10528	8898	85%
Hampshire	2960	1979	67%
Kent	2040	1507	74%
Surrey	972	588	60%
Sussex	1809	1180	65%
Thames Valley	2438	1183	49%
South East	10219	6437	63%
Avon & Somerset	1792	1342	75%
Devon & Cornwall	1997	1597	80%
Dorset	822	431	52%
Gloucestershire	744	591	79%
Wiltshire	740	664	90%
South West	2306	1686	73%
London	10314	6786	66%
Dyfed/Powys	734	602	82%
Gwent	1193	1038	87%
North Wales	1165	760	65%
South Wales	2846	2424	85%
Wales	5938	4824	81%
England & Wales	88062	66871	76%

11. Employment – April to September 2006

In 2005-06 a shadow target was introduced for 15,000 unemployed offenders to find and keep employment or vocational training for four weeks during the course of their supervision. NPS areas encountered difficulties in reporting against this target, but based on the data available at year-end, a total of 9,126 offenders achieved the target outcome.

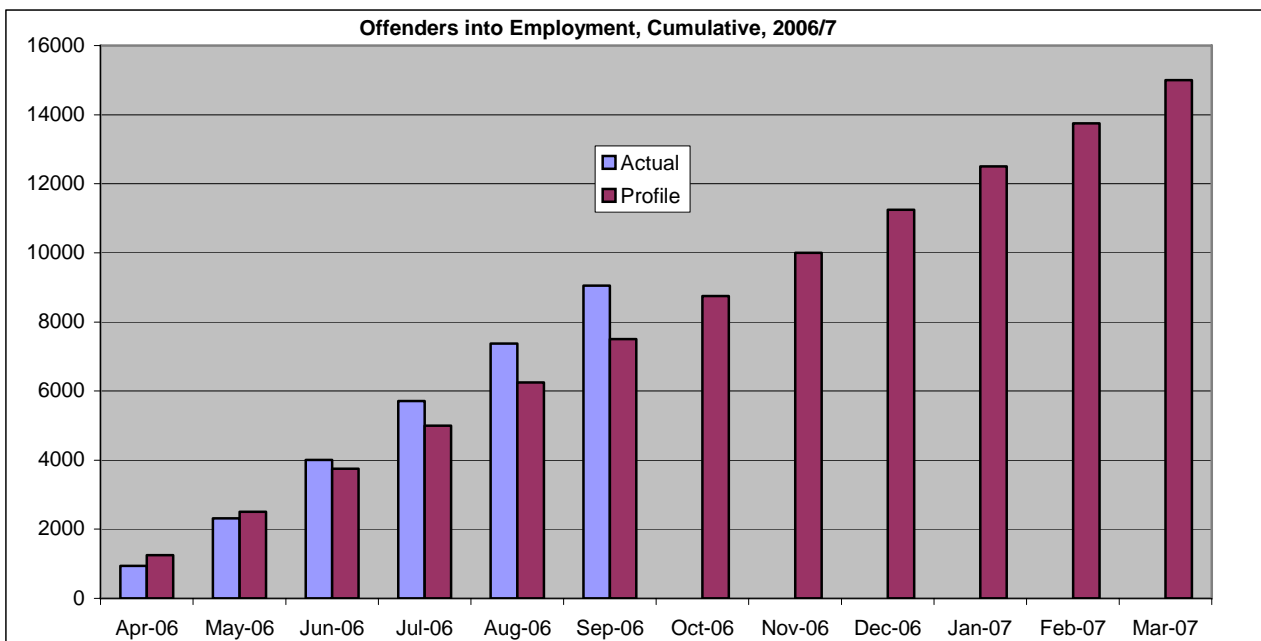
For 2006-07 the single target has been replaced with:

- A Performance Target of 15,000 offenders placed into employment
- A Performance Measure of 12,000 offenders who are placed into employment and retain it for four weeks

Data for the first half of the year shows that 21% more offenders were placed in employment than the target for this period.

Offenders into Employment against Profiled Target

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	940	2311	4006	5714	7376	9052						
Profile	1250	2500	3750	5000	6250	7500	8750	10000	11250	12500	13750	15000
Percent	75%	92%	107%	114%	118%	121%						



The best performing areas were:

- Dorset (199%)
- Nottinghamshire (181%)
- Avon & Somerset (181%)
- Cambridgeshire (172%)

The most serious under-achievers were:

- Merseyside (58%)
- Surrey (60%)
- West Midlands (64%)
- West Yorkshire (82%)

Over the same period performance against the Measure (the number of offenders placed into employment which is retained for 4 weeks) is running at 106% of profiled target.

Offender Employment - April to September 2006

<i>Region</i>	<i>Area name</i>	<i>Profiled Target</i>	<i>Offenders into Employment</i>	<i>Target Achieved</i>	<i>Performance</i>	<i>Profiled Target</i>	<i>Offenders into Employment Retained for 4 weeks</i>	<i>Target Achieved</i>	<i>Performance</i>
West Midlands	Staffordshire	147	184	125%	Above	117	151	129%	Above
	Warwickshire	57	90	157%	Above	46	54	118%	Above
	West Mercia	136	201	148%	Above	109	88	81%	Below
	West Midlands	499	321	64%	Below	400	301	75%	Below
	Regional Sub-Total	839	796	95%		671	594	88%	
North East	County Durham	102	147	144%	Above	81	145	178%	Above
	Northumbria	243	347	143%	Above	194	119	61%	Below
	Teesside	118	181	153%	Above	94	112	119%	Above
	Regional Sub-Total	462	675	146%		370	376	102%	
East	Bedfordshire	75	119	159%	Above	60	80	134%	Above
	Cambridgeshire	84	144	172%	Above	67	106	158%	Above
	Essex	176	193	110%	Above	141	162	115%	Above
	Hertfordshire	101	91	90%	Near miss	81	42	52%	Below
	Norfolk	101	149	148%	Above	81	85	105%	Above
	Suffolk	78	106	137%	Above	62	57	92%	Near miss
	Regional Sub-Total	614	802	131%		491	532	108%	
North West	Cheshire	126	139	110%	Above	101	92	91%	Near miss
	Cumbria	70	84	121%	Above	56	61	110%	Above
	Greater Manchester	451	485	108%	Above	360	338	94%	Near miss
	Lancashire	223	322	145%	Above	178	160	90%	Near miss
	Merseyside	271	157	58%	Below	217	98	45%	Below
Regional Sub-Total	1141	1187	104%		913	749	82%		
East Midlands	Derbyshire	133	117	88%	Below	106	86	81%	Below
	Leicestershire & Rutland	132	194	147%	Above	105	155	147%	Above
	Lincolnshire	80	80	100%	Above	64	59	93%	Near miss
	Northamptonshire	83	121	145%	Above	67	48	72%	Below
	Nottinghamshire	172	311	181%	Above	137	194	141%	Above
Regional Sub-Total	599	823	137%		479	542	113%		
Yorkshire & Humberside	Humberside	148	249	168%	Above	119	120	101%	Above
	North Yorkshire	83	122	147%	Above	66	118	178%	Above
	South Yorkshire	225	322	143%	Above	180	225	125%	Above
	West Yorkshire	367	302	82%	Below	294	250	85%	Below
Regional Sub-Total	823	995	121%		659	713	108%		
South East	Hampshire	215	327	152%	Above	172	276	161%	Above
	Kent	193	250	130%	Above	154	187	121%	Above
	Surrey	80	48	60%	Below	64	19	30%	Below
	Sussex	158	185	117%	Above	126	72	57%	Below
	Thames Valley	206	266	129%	Above	164	203	123%	Above
Regional Sub-Total	851	1076	126%		681	757	111%		
South West	Avon & Somerset	177	320	181%	Above	142	265	187%	Above
	Devon/Cornwall	184	261	142%	Above	147	207	141%	Above
	Dorset	72	143	199%	Above	57	63	110%	Above
	Gloucestershire	61	101	164%	Above	49	43	87%	Below
	Wiltshire	68	71	104%	Above	54	71	131%	Above
Regional Sub-Total	562	896	159%		450	649	144%		
London	London North	307	347	113%	Above	246	284	116%	Above
	London West	250	238	95%	Near miss	200	189	94%	Near miss
	London East	239	332	139%	Above	191	293	153%	Above
	London South	341	349	102%	Above	273	225	82%	Below
London Sub Total	1137	1266	111%		910	991	109%		
Wales	Dyfed/Powys	66	75	114%	Above	52	70	133%	Above
	Gwent	99	101	102%	Above	79	77	97%	Near miss
	North Wales	94	90	96%	Near miss	75	120	160%	Above
	South Wales	212	270	127%	Above	170	211	124%	Above
Regional Sub-Total	471	536	114%		376	478	127%		
England & Wales Total		7500	9052	121%		6000	6381	106%	

12. Weighted Scorecard

There are a small number of changes to the scorecard for since last quarter which address areas' concerns regarding court report timeliness. This has now been split to show the magistrate and crown court elements separately. The combined weighting of 10 still applies but it is split 3-7 magistrates-Crown. Also, the FDR portion of the magistrates' element measures the proportion of FDRs completed within 5 days, in accordance with national standards

The scores, which relate solely to performance against target, are presented for each of these categories along with the overall performance (an aggregate of the four) for each area, upon which the ranking is based.

Weighted Scorecard Q2, 2006-07

Area name	Offender Management	Interventions	Public Protection	Efficiency and effectiveness	Overall Performance	Position now	Position last time	Difference
Humberside	16	36	34	13	98	1	5	4
Lincolnshire	32	11	35	19	97	2	4	2
Gloucestershire	16	45	26	-9	78	3	6	3
Nottinghamshire	11	37	30	-2	76	4	2	-2
Wiltshire	19	20	35	1	74	5	3	-2
Leicestershire & Rutland	20	34	1	17	72	6	1	-5
Dorset	15	12	21	10	58	7	7	0
Sussex	23	-2	19	14	54	8	17	9
Staffordshire	34	-9	13	10	48	9	12	3
Devon & Cornwall	4	19	19	6	48	10	11	1
Cumbria	15	8	30	-6	47	11	15	4
Northumbria	9	19	18	0	45	12	8	-4
Lancashire	-1	41	12	-8	44	13	16	3
Dyfed/Powys	20	4	15	3	41	14	20	6
Gwent	21	11	-3	11	40	15	24	9
Bedfordshire	10	22	5	-1	36	16	10	-6
Cheshire	15	14	19	-13	35	17	21	4
Essex	27	2	-13	18	35	18	19	1
South Wales	2	13	24	-6	32	19	9	-10
Derbyshire	21	2	12	-5	30	20	13	-7
Warwickshire	9	1	3	16	30	21	23	2
Suffolk	22	3	-7	3	22	22	36	14
North Yorkshire	-1	6	0	15	20	23	22	-1
County Durham	14	9	-1	-5	17	24	40	16
Kent	1	27	-30	16	14	25	37	12
Northamptonshire	-21	4	29	-8	4	26	25	-1
Avon & Somerset	-7	9	-3	1	0	27	29	2
London East	-6	17	29	-44	-4	28	18	-10
Hampshire	2	17	-6	-17	-4	29	28	-1
London North	5	16	5	-30	-5	30	35	5
West Mercia	-15	-22	18	14	-5	31	27	-4
Greater Manchester	-2	2	6	-13	-8	32	33	1
Thames Valley	-17	5	9	-9	-12	33	30	-3
Merseyside	10	-41	16	0	-15	34	14	-20
Cambridgeshire	1	-9	-2	-6	-16	35	44	9
Norfolk	-13	-1	1	-3	-16	36	39	3
London South	4	11	-2	-33	-19	37	26	-11
South Yorkshire	2	-23	6	-13	-28	38	41	3
North Wales	1	-16	-11	-14	-40	39	43	4
West Yorkshire	-23	-18	-11	6	-47	40	38	-2
Teesside	-36	-35	10	3	-59	41	31	-10
Surrey	-8	-29	-13	-17	-67	42	32	-10
Hertfordshire	-21	-5	-13	-29	-67	43	45	2
West Midlands	-11	-34	-9	-20	-74	44	34	-10
London West	-10	-1	-36	-48	-95	45	42	-3
Overall Performance	209	231	344	-167	617			

Just 5 areas moved more than 10 places in either direction since the previous quarter:

- County Durham +16: large improvement on High risk and PPO assessments, some improvement on DRRs.
- Suffolk +14: improvement on all interventions KPIs and high risk assessments.
- Kent +12: improvement on employment, DRRs and OBPs
- Merseyside -20: decline in employment and unpaid work.
- London South -11: programmes and PPO assessments.

