



National Probation Service

Performance Report 21

and

Weighted Scorecard Q1 2006/07

August 2006

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DIRECTOR OF PROBATION

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Foreword

This report presents the performance of the National Probation Service over the first quarter of 2006-07. The first quarter data in any new performance year should be read with some caution, given it only represents three months. Overall, it has been a reasonable start to the year but there is room for improvement, particularly on some of the interventions targets.

We cannot be complacent about enforcement after last year's success in exceeding the target for the first time. Performance dipped below the 90% target in April for the first time since December 2004 and whilst the 90% achieved in May and June has been encouraging and enables us to show 89% performance against the 90% target, we need to begin to exceed the target in the coming months in order to stay ahead and ensure we build on last year's success.

Though this is not a target we are solely responsible for, I have included information on the LCJB-owned end-to-end enforcement targets in this report because although performance against the 50% target has seen steady improvement, the more challenging, average day target has remained virtually static. I want these targets to improve and I want the NPS to drive progress and make this happen across the agencies.

I am pleased that the progress made on our risk of harm assessments towards the end of last year has been maintained but again, I must emphasise that we cannot be complacent in this, the most important area of our work. We have met the target over the first quarter but I want to be exceeding it consistently and I want every area to be exceeding it. Whilst I appreciate that the small numbers involved in some areas can have an impact on performance, there are areas that can do much better and I and regional managers will be asking questions of those areas that are failing to meet the target.

We changed the definition of the target to measure compliance this year and used the first quarter as a baseline to set the target. I have set it at 85% and included it in the weighted scorecard at that level. I expect areas to be meeting or exceeding this target by the end of the year. We have also changed the way we measure PSR timeliness and this too shows that there is much room for improvement.

The weighted scorecard shows the overall performance, grouped by the four functions that describe our work; public protection, offender management, interventions, and organisational efficiency and effectiveness. We have removed the family groups component so that it is solely about performance against target. We have not compared the positions with last year's rankings as the changes to targets, weightings and methodology make that comparison unwieldy. However, the chart at the end of this report highlights the gap in performance between areas. The largest, and most worrying gap, is between 45th (last place) and 44th. I expect this gap to reduce and more areas to be scoring above zero by the end of 2006-07.

Roger Hill

Director, National Probation Service

Introduction

Overall Performance on all targets

Performance indicator	2005-06	2006-07 (April-June)	Percentage change
Enforcement within 10 days	91%	89%	-2%
Compliance (proportion of arranged appointments which are attended)	-	81%	--
Assessment of high risk cases	81%	90%	+9%
Assessment of PPOs	82%	91%	+9%
Offending Behaviour Programmes	17,127 (114%)	3,538 (81%)	-33%
Unpaid Work completions	51,026 (102%)	12,806 (102%)	0%
DTTO/DRR starts	14,001 (88%)	3,716 (93%)	+5%
DTTO/DRR completions	3,977 (99%)	1,152 (92%)	-7%
Skills for Life Starts	44,972 (112%)	11,803 (98%)	-14%
Skills for Life Awards	14,930 (149%)	3,219	N/A
Accurate and timely ethnicity data	97%	95%	-2%
Sickness absence (average. days)	12.3	11.2	-1.1 days
Victim Contact	92%		--
Court Report timeliness	--	74%	--
Employment	--	98%	--

It should be noted that for 2006/07 the target for:

- DTTO/DRRs completions has increased from 4,000 to 5,000
- Skills for life starts increased from 40,000 to 48,000
- Offending behaviour programme completions have increased from 15,000 to 17,500.

Enforcement

89% of relevant cases were enforced within 10 days in accordance with National Standards during the first quarter overall. Although performance has dipped below the 90% target for the first time since December 2004, the monthly performance has touched 90% in May and June.

Compliance

A new compliance target has been introduced for 2006-07, which measures the proportion of arranged appointments that the offender attends in the first 26 weeks of the order or licence. During April to June 81% was achieved. Using this as a baseline the target for the remainder of the year has been set at 85%.

High / Very High Risk of harm cases

The target is to complete 90% of risk of harm analyses, risk management plans and OASys sentence plans on high risk offenders within five working days of the commencement of the order or release into the community. This target is now being met, with 90% achieved for the period April-June 2006 compared to 81% from the beginning of monitoring in August 2005 to March 2006.

Prolific and other Priority Offenders (PPOs)

The target is to complete 90% of risk of harm screenings / full analyses (as appropriate) and OASys sentence plans on Prolific and other Priority Offenders within five working days of commencement of the order or release into the community. This target is also being exceeded nationally with 91% of cases meeting the target for April to June 2006 compared to 82% for the period August 2005 to March 2006.

Accredited Offending Behaviour Programmes

There were 3,538 completions of offending behaviour programmes between April and June 2006. That represents 81% of the profiled target but only slightly fewer than the 3,557 achieved during the same period in 2005.

Unpaid Work

12,820 successful completions have been achieved in the first quarter. That is 3% above the target and a slight improvement on the 12,653 achieved during the first quarter of last year.

Drug Treatment and Testing Orders / Drug Rehabilitation Requirements

There were 3,716 commencements of DRRs and DTTOs between April and June 2006 (93% of the profiled target). This is an 18% increase on the 3,137 starts during April to June 2005.

There were 1,152 successful completions of DTTOs and DRRs in the period April to June 2006 (92% of target), an increase of 31% on the 877 achieved during the equivalent period in 2005.

Skills for Life

11,803 offenders commenced skills for life courses during the first quarter of 2006-07, 2% below the target for the period. This is down by 892 (7%) on the 12,695 achieved a year earlier.

There are no awards targets for probation areas in 2006-07. Data for the first quarter shows that 3,219 awards were delivered between April and June 2006, a reduction of 20% on the 4,035 awards achieved in the same period last year.

Accurate and Timely Race & Ethnic Monitoring Data

96% of data on offenders starting community orders was timely and accurate with respect to ethnicity, as was 94% of data on offenders starting supervision under licence. The total across both types of supervision was 95%.

Sickness Absence

The average days lost per employee per staff year during the first quarter of 2006-07 was 11.2, an improvement on the average of 12.3 for 2005-06.

Victim Contact

End-of-year figures for 2005-06 for victim contact are now available. These show that 92% of victims were contacted within the 8-week standard. This exceeds the 85% target.

Court Report Timeliness

New targets were introduced for 2006-07 and this report provides the first set of results. These show that 74% of reports were delivered on time against the target of 90%.

Contact for Enquiries

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1. Enforcement and Compliance – April to June 2006

Enforcement

NPS Performance Target 6 is that the National Probation Service takes enforcement action in accordance with the National Standard in 90% of cases where the offender has breached his/her order. To fully meet the standard, three things must be achieved:

- breach action taken on or before a second failure assessed as unacceptable (third failure in licence cases)
- the court contacted for a hearing date
- all of this achieved within 10 days.

National Standards monitoring on enforcement uses a sample of cases commenced six months previously, so the sample for the reporting period April to June 2006 will contain cases that commenced between October and December 2005.

The enforcement rate remains considerably better than in 2001-02, as illustrated by the following table.

Period	Enforced within 10 days in accordance with National Standards	All cases enforced
2001/02	53%	69%
2002/03	64%	77%
2003/04	77%	87%
2004/05	87%	93%
2005/06	91%	96%
2006/07 (April – June)	89%	94%

However, the rate has dipped below 90% for the first time since December 2004.

The detailed data for the first quarter of 2006-7 shows that:

- 31 areas met or exceeded the 90% for breach action within 10 days.
- 10 areas were within 10% of the target.
- 4 areas were more than 10% below the target.

End-to-End Enforcement

We have decided to publish end-to-end enforcement performance from COMet data for the first time in this Performance Report.

The LCJB target is:

- An average of 35 working days from the relevant failure to comply to resolution of the case, and
- 50% of cases to be resolved with 25 working days.

The target was introduced in October last year. There are still some concerns about the quality of the data but work is on-going to improve this.

Performance against the 50% target has seen steady improvement from 37% in October to 48% in July. The average day target presents more of a challenge and performance has been virtually static: 40 days October 05, July 43 Days. We expect the performance targets to be achieved this year.

There is wide range of performance too. As this is a joint agency target responsibility for improvement rests with NPS, HMCS, YOTs, EM contractors and warrant execution agencies which could be HMCS, Police or private contractors. This makes for a complex performance framework.

A recent series of effective practice workshops have been evaluated positively by participants and we hope that by publishing this data it will also promote performance improvement.

The Home Secretary announced a proposal in "Rebalancing the Criminal Justice System in Favour of the Law Abiding Majority" for a target on the time taken to return an offender to custody following revocation of their licence. There will be consultation on the target with LCJBs and enforcement agencies.

Compliance

A new performance target for compliance has been introduced for 2006-07, measuring the proportion of arranged appointments which the offender attends during the first 26 weeks. A rate of 81% compliance was achieved in the first quarter.

The target is supported by three additional measures of compliance:

- PM 2: the proportion of orders and licences which reach the 6 months stage without requiring breach action
- PM 3: the average number of acceptable failures to attend during the first 26 weeks
- PM 4: the proportion of orders and licences that terminate successfully

The first quarter area breakdown for all of these is shown overleaf.

The figures shown for PM 4 are based on terminations between April and June 2006 of the following types: CRO, CPO, CPRO (Rehab. & Punishment), DTTO, Community Order, SSO; Young Offender under 12m; Adult & Young Parole; Adult Custody 12m Plus; Young Offender 12m and above; Adult Pre & Post Over 12m).

Enforcement and Compliance - April to June 2006

Area/Region	Enforcement (PT 6): breach action taken within 10 working days (Target = 90%)	Enforcement: breach action taken whether or not within 10 working days	Compliance (PT 7): the proportion of arranged appointments that are kept	Compliance (PM 2): the proportion of cases reaching the 6 months stage without requiring breach action	Compliance (PM 3): the average number of acceptable failures to attend in the first 26 weeks	Compliance (PM 4): the proportion of orders and licences that terminate successfully
Staffordshire	100%	100%	88%	82%	2.8	71%
Warwickshire	100%	100%	81%	66%	3.4	70%
West Mercia	95%	98%	80%	71%	3.3	66%
West Midlands	92%	93%	78%	71%	3.4	71%
West of Midlands	95%	96%	81%	73%	3.3	70%
County Durham	89%	95%	87%	81%	2.6	68%
Northumbria	96%	98%	76%	68%	4.2	68%
Teesside	87%	89%	81%	71%	3.0	69%
North East	92%	95%	80%	71%	3.6	69%
Bedfordshire	96%	100%	88%	73%	4.1	74%
Cambridgeshire	94%	94%	79%	68%	2.3	69%
Essex	93%	97%	84%	73%	2.7	70%
Hertfordshire	77%	82%	86%	73%	1.7	66%
Norfolk	92%	100%	68%	55%	5.3	67%
Suffolk	100%	100%	81%	76%	3.8	66%
East of England	91%	95%	81%	70%	3.2	69%
Cheshire	98%	100%	81%	73%	3.4	74%
Cumbria	92%	92%	83%	76%	2.8	77%
Greater Manchester	84%	92%	85%	68%	2.5	64%
Lancashire	88%	92%	79%	67%	2.8	66%
Merseyside	91%	94%	80%	69%	3.2	71%
North West	88%	93%	83%	69%	2.8	67%
Derbyshire	99%	99%	85%	65%	3.2	73%
Leicestershire & Rutland	86%	89%	83%	72%	5.7	68%
Lincolnshire	96%	96%	83%	64%	2.9	67%
Northamptonshire	70%	97%	80%	70%	2.8	73%
Nottinghamshire	95%	98%	76%	61%	3.6	64%
East Midlands	92%	96%	81%	66%	3.8	68%
Humberside	91%	94%	83%	72%	3.8	72%
North Yorkshire	88%	95%	79%	67%	3.7	68%
South Yorkshire	78%	81%	77%	68%	3.2	65%
West Yorkshire	81%	88%	74%	63%	3.0	67%
Yorkshire & Humberside	83%	88%	77%	66%	3.3	67%
Hampshire	90%	93%	85%	68%	1.9	73%
Kent	91%	97%	81%	61%	2.8	71%
Surrey	91%	91%	82%	65%	3.1	72%
Sussex	93%	97%	87%	66%	2.6	68%
Thames Valley	76%	83%	85%	68%	2.6	76%
South East	88%	92%	84%	66%	2.5	72%
Avon & Somerset	94%	100%	83%	68%	2.1	65%
Devon/Cornwall	93%	97%	79%	59%	3.3	64%
Dorset	96%	96%	90%	70%	1.8	70%
Gloucestershire	96%	100%	78%	71%	3.4	71%
Wiltshire	100%	100%	80%	70%	3.1	67%
South West	95%	99%	81%	67%	2.7	66%
London East	92%	97%	81%	80%	3.3	
London North	88%	93%	84%	77%	2.4	
London South	88%	97%	83%	78%	2.8	
London West	87%	96%	77%	83%	3.6	
London	89%	96%	81%	79%	3.0	78%
Dyfed/Powys	100%	100%	87%	79%	2.4	69%
Gwent	93%	98%	82%	61%	2.3	63%
North Wales	92%	96%	85%	77%	1.6	74%
South Wales	95%	100%	81%	74%	2.7	77%
Wales	95%	99%	83%	73%	2.4	73%
ENGLAND & WALES	89%	94%	81%	70%	3.0	70%

End to End Enforcement Performance April to June 2006

Area	Proportion resolved within 25 working days - Target is 50%	Performance - % resolved in 25 days	Average working days to resolution of the case - Target is 35 days	Performance - average of 35 days to resolution
Avon and Somerset	50%	Met	38	Near Miss
Bedfordshire	26%	Not Met	57	Not Met
Cambridgeshire	67%	Met	29	Met
Cheshire	51%	Met	38	Near Miss
Cleveland	39%	Not Met	50	Not Met
Cumbria	60%	Met	31	Met
Derbyshire	45%	Near Miss	46	Not Met
Devon Cornwall	61%	Met	34	Met
Dorset	20%	Not Met	54	Not Met
Durham	49%	Near Miss	40	Not Met
Dyfed Powys	56%	Met	35	Met
Essex	60%	Met	34	Met
Gloucestershire	45%	Near Miss	39	Near Miss
Greater Manchester	42%	Not Met	45	Not Met
Gwent	42%	Not Met	47	Not Met
Hampshire and Isle of Wight	42%	Not Met	45	Not Met
Hertfordshire	32%	Not Met	49	Not Met
Humberside	70%	Met	30	Met
Kent	38%	Not Met	49	Not Met
Lancashire	14%	Not Met	61	Not Met
Leicestershire	46%	Near Miss	38	Near Miss
Lincolnshire	39%	Not Met	50	Not Met
London	13%	Not Met	76	Not Met
Merseyside	36%	Not Met	48	Not Met
Norfolk	47%	Near Miss	53	Not Met
North Wales	31%	Not Met	51	Not Met
North Yorkshire	33%	Not Met	40	Not Met
Northamptonshire	47%	Near Miss	41	Not Met
Northumbria	54%	Met	43	Not Met
Nottinghamshire	61%	Met	31	Met
South Wales	52%	Met	45	Not Met
South Yorkshire	48%	Near Miss	42	Not Met
Staffordshire	39%	Not Met	49	Not Met
Suffolk	71%	Met	30	Met
Surrey	61%	Met	32	Met
Sussex	33%	Not Met	52	Not Met
Thames Valley	21%	Not Met	61	Not Met
Warwickshire	66%	Met	35	Met
West Mercia	46%	Near Miss	43	Not Met
West Midlands	76%	Met	26	Met
West Yorkshire	45%	Near Miss	38	Near Miss
Wiltshire	52%	Met	42	Not Met
Regions				
London	13%	Not Met	76	Not Met
Midlands	63%	Met	33	Met
North East	51%	Met	39	Near Miss
North West	37%	Not Met	48	Not Met
South East	45%	Near Miss	45	Not Met
South West	48%	Near Miss	41	Not Met
Wales and Cheshire	49%	Near Miss	44	Not Met
England & Wales	48%	Near Miss	43	Not Met

2. Performance on High / Very High Risk of Harm and Prolific & other Priority Offenders (PPOs)

There are two performance targets relating to protecting the public from harm and protecting the public from prolific and other priority offenders:

- Performance Target (PT) 1: 90% of risk of harm assessments, risk management plans and OASys sentence plans on high risk offenders are completed within five working days of the commencement of the order or release into the community; and
- Performance Target (PT) 3: 90% of risk of harm screenings / full analysis (as appropriate) and OASys sentence plans are completed on Prolific and other Priority Offenders within five working days of commencement of the order or release into the community.

The results for the first three months of the performance year show an improvement on both measures compared to 2005-06. For the target on high/very high risk of harm offenders performance has improved from 81% to 90%. For PPOs the improvement was from 82% to 91%. This is broken down at area level in the following pages. It is important to note that in some areas the percentages are derived from (very) small numbers.

The area-level detail once again demonstrates improvement since 2005-06. For the target for high/very high risk cases there are now 29 areas on or above target (up from 14 in 2005-06), with a further 12 within 10% and only 4 areas more than 10% below target. For the PPO target, 28 areas are on or above target (up from 16), 12 are within 10% and 5 are more than 10% below.

High/Very High Risk of Harm Offenders: Timeliness of Risk of Harm Analysis, Risk Management Plan & Sentence Plan at Commencement/Release (Performance Target 1) - April to June 2006

<i>Region</i>	<i>Area</i>	<i>Number of High/Very High Risk commencements & releases</i>	<i>Number in which 5-day timeliness target was met</i>	<i>% Met</i>	<i>Performance (Target = 90%)</i>
West of Midlands	Staffordshire	36	33	92%	Above
	Warwickshire	20	18	90%	Above
	West Mercia	26	23	88%	Near miss
	West Midlands	130	114	88%	Near miss
	Regional sub-total	212	188	89%	
North East	County Durham	3	2	67%	Below
	Northumbria	42	39	93%	Above
	Teesside	53	48	91%	Above
	Regional sub-total	98	89	91%	
East of England	Bedfordshire	25	24	96%	Above
	Cambridgeshire	10	9	90%	Above
	Essex	46	40	87%	Near miss
	Hertfordshire	13	11	85%	Near miss
	Norfolk	11	10	91%	Above
	Suffolk	9	6	67%	Below
Regional sub-total	114	100	88%		
North West	Cheshire	46	43	93%	Above
	Cumbria	12	12	100%	Above
	Lancashire	90	82	91%	Above
	Greater Manchester	188	173	92%	Above
	Merseyside	58	56	97%	Above
	Regional sub-total	394	366	93%	
East Midlands	Derbyshire	61	55	90%	Above
	Leicestershire & Rutland	24	22	92%	Above
	Lincolnshire	16	16	100%	Above
	Northamptonshire	17	16	94%	Above
	Nottinghamshire	34	34	100%	Above
	Regional sub-total	152	143	94%	
Yorkshire & Humberside	Humberside	108	107	99%	Above
	North Yorkshire	24	21	88%	Near miss
	South Yorkshire	57	51	89%	Near miss
	West Yorkshire	116	94	81%	Near miss
	Regional sub-total	305	273	90%	
South East	Hampshire	25	22	88%	Near miss
	Kent	47	35	74%	Below
	Surrey	10	9	90%	Above
	Sussex	16	15	94%	Above
	Thames Valley	50	46	92%	Above
	Regional sub-total	148	127	86%	
South West	Avon & Somerset	41	33	80%	Near miss
	Devon/Cornwall	10	10	100%	Above
	Dorset	5	5	100%	Above
	Gloucestershire	21	21	100%	Above
	Wiltshire	4	4	100%	Above
	Regional sub-total	81	73	90%	
London	London East	36	35	97%	Above
	London North	27	24	89%	Near miss
	London South	18	18	100%	Above
	London West	34	28	82%	Near miss
	Regional sub-total	115	105	91%	
Wales	Dyfed/Powys	30	27	90%	Above
	Gwent	10	8	80%	Near miss
	North Wales	20	14	70%	Below
	South Wales	69	67	97%	Above
	Regional sub-total	129	116	90%	
England & Wales Total		1748	1580	90%	Above

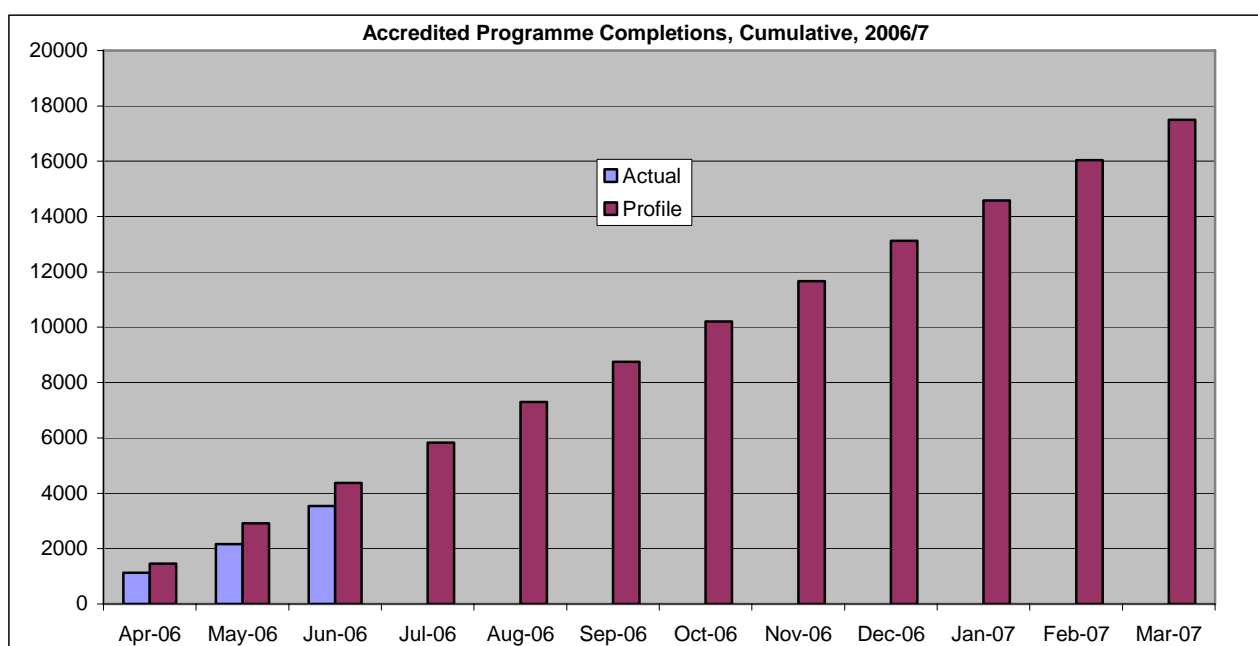
Prolific and other Priority Offenders (PPOs): Timeliness of Risk of Harm Screening/Analysis & Sentence Plan at Commencement/Release (Performance Target 3) - April to June 2006

<i>Region</i>	<i>Area</i>	<i>Number of PPO commencements & releases</i>	<i>Number in which 5-day timeliness target was met</i>	<i>% Met</i>	<i>Performance (Target = 90%)</i>
West of Midlands	Staffordshire	18	17	94%	Above
	Warwickshire	14	12	86%	Near miss
	West Mercia	14	13	93%	Above
	West Midlands	108	99	92%	Above
	Regional sub-total	154	141	92%	
North East	County Durham	10	7	70%	Below
	Northumbria	37	35	95%	Above
	Teesside	23	21	91%	Above
	Regional sub-total	70	63	90%	
East of England	Bedfordshire	19	17	89%	Near miss
	Cambridgeshire	23	18	78%	Below
	Essex	14	9	64%	Below
	Hertfordshire	21	17	81%	Near miss
	Norfolk	15	11	73%	Below
	Suffolk	13	12	92%	Above
	Regional sub-total	105	84	80%	
North West	Cheshire	23	20	87%	Near miss
	Cumbria	15	14	93%	Above
	Lancashire	38	33	87%	Near miss
	Greater Manchester	95	80	84%	Near miss
	Merseyside	44	44	100%	Above
	Regional sub-total	215	191	89%	
East Midlands	Derbyshire	39	37	95%	Above
	Leicestershire & Rutland	61	58	95%	Above
	Lincolnshire	24	24	100%	Above
	Northamptonshire	36	35	97%	Above
	Nottinghamshire	52	50	96%	Above
	Regional sub-total	212	204	96%	
Yorkshire & Humberside	Humberside	37	37	100%	Above
	North Yorkshire	8	7	88%	Near miss
	South Yorkshire	34	32	94%	Above
	West Yorkshire	38	35	92%	Above
	Regional sub-total	117	111	95%	
South East	Hampshire	21	19	90%	Above
	Kent	44	34	77%	Below
	Surrey	13	11	85%	Near miss
	Sussex	44	43	98%	Above
	Thames Valley	30	28	93%	Above
	Regional sub-total	152	135	89%	
South West	Avon & Somerset	20	17	85%	Near miss
	Devon/Cornwall	47	42	89%	Near miss
	Dorset	9	9	100%	Above
	Gloucestershire	12	12	100%	Above
	Wiltshire	9	9	100%	Above
	Regional sub-total	97	89	92%	
London	London East	18	18	100%	Above
	London North	25	20	80%	Near miss
	London South	18	18	100%	Above
	London West	8	7	88%	Near miss
	Regional sub-total	69	63	91%	
Wales	Dyfed/Powys	19	18	95%	Above
	Gwent	12	11	92%	Above
	North Wales	11	11	100%	Above
	South Wales	28	27	96%	Above
	Regional sub-total	70	67	96%	
England & Wales Total		1261	1148	91%	Above

3. Accredited Programmes - April to June 2006

The national target for accredited programme completions has increased by 17% to 17,500 for 2006-07. At the end of the first quarter 3,538 completions had been achieved against a profiled target of 4,375 (81%).

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	1131	2167	3538									
Profile	1458	2917	4375	5833	7292	8750	10208	11667	13125	14583	16042	17500
Percent	78%	74%	81%									



Year	Target	Completions	% Achieved
2001/02	6,267	3,431	55%
2002/03	12,000	7,716	64%
2003/04	15,000	13,136	88%
2004/05	15,000	15,595	104%
2005/06	15,000	17,127	114%
2006/07 (April – June)	4,375	3,538	81%

The detailed data show that:

- 10 areas exceeded their target.
- 6 areas were within 10% of the target.
- 26 areas were more than 10% below target.

The best performing areas were:

- Cheshire (202%)
- Nottinghamshire (192%)
- Lancashire (160%)
- Leicestershire & Rutland (152%)

The most serious under-achievers were:

- Cambridgeshire (24%)
- Sussex (36%)
- Suffolk (37%)
- Surrey (39%)

Accredited Programmes Completions April - June 2006

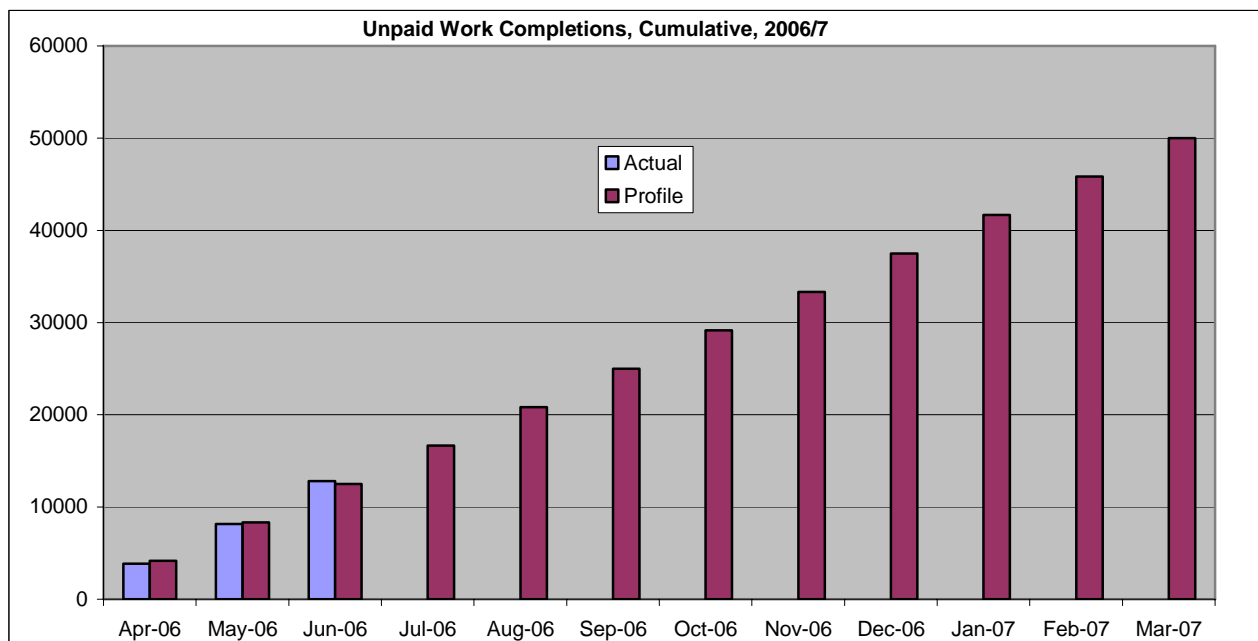
<i>Region</i>	<i>Area name</i>	<i>Completion target (profile)</i>	<i>Actual completions achieved</i>	<i>Percent of completion target</i>	<i>Performance</i>
West Midlands	Staffordshire	90	71	79%	Below
	Warwickshire	38	38	101%	Above
	West Mercia	86	42	49%	Below
	West Midlands	266	212	80%	Below
	Regional Sub Total	479	363	76%	
North East	County Durham	59	54	92%	Near miss
	Northumbria	172	185	108%	Above
	Teesside	61	31	51%	Below
	Regional Sub Total	292	270	93%	
East	Bedfordshire	43	46	108%	Above
	Cambridgeshire	46	11	24%	Below
	Essex	104	67	64%	Below
	Hertfordshire	48	67	140%	Above
	Norfolk	59	37	63%	Below
	Suffolk	47	17	37%	Below
	Regional Sub Total	346	245	71%	
North West	Cheshire	59	119	202%	Above
	Cumbria	39	21	54%	Below
	Greater Manchester	358	265	74%	Below
	Lancashire	147	235	160%	Above
	Merseyside	172	163	95%	Near miss
	Regional Sub Total	774	803	104%	
East Midlands	Derbyshire	80	50	63%	Below
	Leicestershire & Rutland	90	136	152%	Above
	Lincolnshire	71	49	69%	Below
	Northamptonshire	48	33	69%	Below
	Nottinghamshire	65	125	192%	Above
	Regional Sub Total	354	393	111%	
Yorkshire & Humberside	Humberside	76	69	91%	Near miss
	North Yorkshire	55	47	86%	Below
	South Yorkshire	138	120	87%	Below
	West Yorkshire	218	184	85%	Below
	Regional Sub Total	486	420	86%	
South East	Hampshire	124	98	79%	Below
	Kent	93	66	71%	Below
	Surrey	51	20	39%	Below
	Sussex	95	34	36%	Below
	Thames Valley	113	119	105%	Above
	Regional Sub Total	476	337	71%	
South West	Avon & Somerset	110	73	67%	Below
	Devon/Cornwall	115	60	52%	Below
	Dorset	47	46	98%	Near miss
	Gloucestershire	42	40	96%	Near miss
	Wiltshire	27	17	62%	Below
		Regional Sub Total	341	236	69%
London	London	541	252	47%	Below
	Regional Sub Total	541	252	47%	
Wales	Dyfed/Powys	32	13	40%	Below
	Gwent	51	56	111%	Above
	North Wales	70	28	40%	Below
	South Wales	135	122	91%	Near miss
		Regional Sub Total	288	219	76%
ENGLAND & WALES		4375	3538	81%	

4. Unpaid Work, April to June 2006

Last year's target of 50,000 completions was exceeded by 2%. This rate of performance has been continued during the first quarter of 2006-07, with 103% of the profiled target achieved.

Unpaid Work Completions against Profiled Target

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	3848	8152	12820									
Profile	4167	8333	12500	16667	20833	25000	29167	33333	37500	41667	45833	50000
Percent	92%	98%	103%									



Year	Target	Completions	Percent of target
2004/05	30,000	38,473	128%
2005/06	50,000	51,026	102%
2006/07 (Apr-June)	12,820	12,500	103%

The area breakdown shows:

- 28 areas exceeded their profiled target
- 10 areas were within 10% of their target
- 7 areas were more than 10% below target

The best performing areas were:

- London North (125%)
- Bedfordshire (124%)
- Northants (124%)

The most serious under-achievers were:

- Norfolk (74%)
- Hertfordshire (75%)
- Teesside (79%)

Unpaid Work Completions April - June 2006

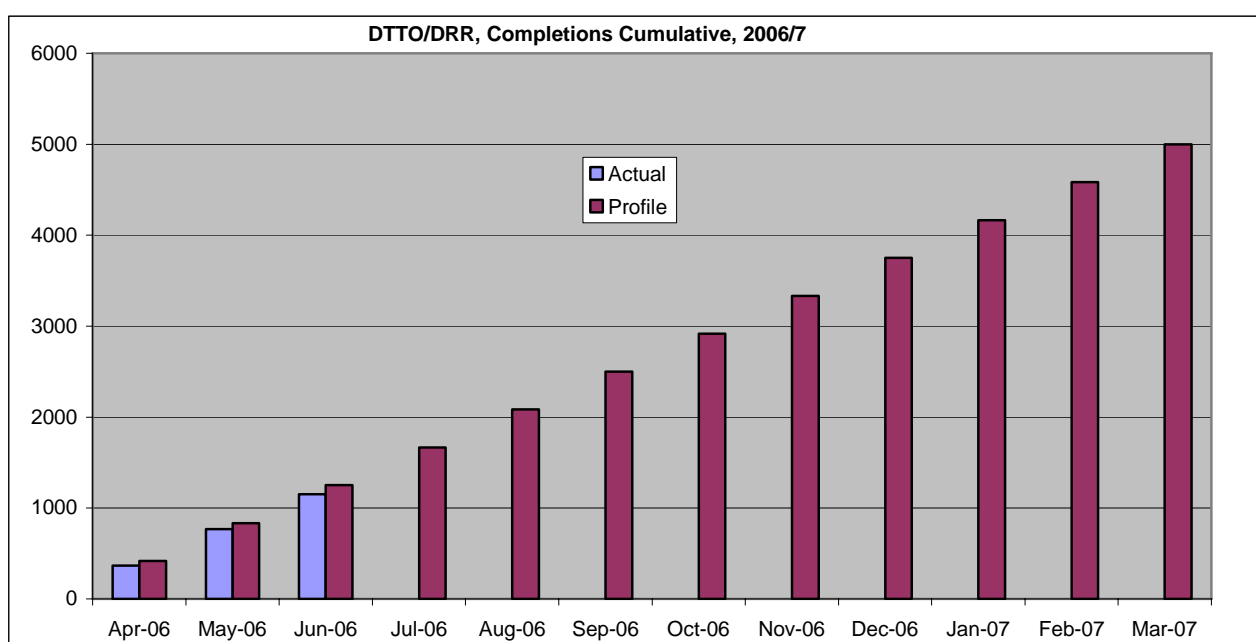
<i>Region</i>	<i>Area name</i>	<i>Profiled Target</i>	<i>ECP /Unpaid Work Completions</i>	<i>Target Achieved</i>	<i>Performance</i>
West Midlands	Staffordshire	239	207	87%	Below
	Warwickshire	92	92	100%	Above
	West Mercia	230	230	100%	Above
	West Midlands	745	706	95%	Near miss
	Regional Sub-Total	1306	1235	95%	
North East	County Durham	132	124	94%	Near miss
	Northumbria	333	301	90%	Near miss
	Teesside	180	141	79%	Below
	Regional Sub-Total	644	566	88%	
East	Bedfordshire	120	149	124%	Above
	Cambridgeshire	170	152	90%	Near miss
	Essex	304	325	107%	Above
	Hertfordshire	165	124	75%	Below
	Norfolk	187	139	74%	Below
	Suffolk	138	144	104%	Above
	Regional Sub-Total	1083	1033	95%	
North West	Cheshire	209	206	99%	Near miss
	Cumbria	139	152	110%	Above
	Greater Manchester	895	938	105%	Above
	Lancashire	343	352	103%	Above
	Merseyside	407	401	99%	Near miss
	Regional Sub-Total	1992	2049	103%	
East Midlands	Derbyshire	254	284	112%	Above
	Leicestershire & Rutland	274	262	96%	Near miss
	Lincolnshire	127	151	119%	Above
	Northamptonshire	131	162	124%	Above
	Nottinghamshire	329	385	117%	Above
	Regional Sub-Total	1115	1244	112%	
Yorkshire & Humberside	Humberside	255	215	84%	Below
	North Yorkshire	162	165	102%	Above
	South Yorkshire	361	346	96%	Near miss
	West Yorkshire	613	614	100%	Above
	Regional Sub-Total	1391	1340	96%	
South East	Hampshire	437	435	100%	Above
	Kent	355	408	115%	Above
	Surrey	142	154	108%	Above
	Sussex	262	309	118%	Above
	Thames Valley	370	376	102%	Above
	Regional Sub-Total	1565	1682	107%	
South West	Avon & Somerset	269	237	88%	Below
	Devon/Cornwall	284	307	108%	Above
	Dorset	119	137	115%	Above
	Gloucestershire	96	95	99%	Near miss
	Wiltshire	104	118	114%	Above
	Regional Sub-Total	871	894	103%	
London	London North	423	530	125%	Above
	London West	387	434	112%	Above
	London East	420	481	114%	Above
	London South	527	577	109%	Above
	London Sub Total	1757	2022	115%	
Wales	Dyfed/Powys	93	76	82%	Below
	Gwent	150	149	100%	Above
	North Wales	168	153	91%	Near miss
	South Wales	366	377	103%	Above
	Regional Sub-Total	776	755	97%	
England & Wales Total		12500	12820	103%	

5. DTTOs /DRRs – April to June 2006

The national target of 4,000 successful completions was narrowly missed in 2005-06. This target has been increased by 25% to 5,000 for 2006-07. In light of this, the 1,152 completions achieved in the first quarter of the current performance year is encouraging: it represents 92% of the profiled target and is an increase of 31% on the 877 achieved during the equivalent period in 2005.

DTTO/DRR Completions against Profiled Target

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	368	768	1152									
Profile	417	833	1250	1667	2083	2500	2917	3333	3750	4167	4583	5000
Percent	88%	92%	92%									



Year	Target	Completions	Percent of target
2005/06	4,000	3,977	99%
2006/07 (April-June)	1,250	1,152	92%

The area breakdown shows that:

- 16 areas met or exceeded their profiled target.
- A further 5 were within 10% of meeting the profiled target
- 24 areas were below target

The best performing areas were:

- Dyfed-Powys (158%)
- Humberside (149%)
- Lancashire (141%)
- South Wales (134%)

The most serious under-achievers were:

- Lincolnshire (41%)
- Hertfordshire (43%)
- Suffolk (46%)
- Warwickshire and Co. Durham (47%)

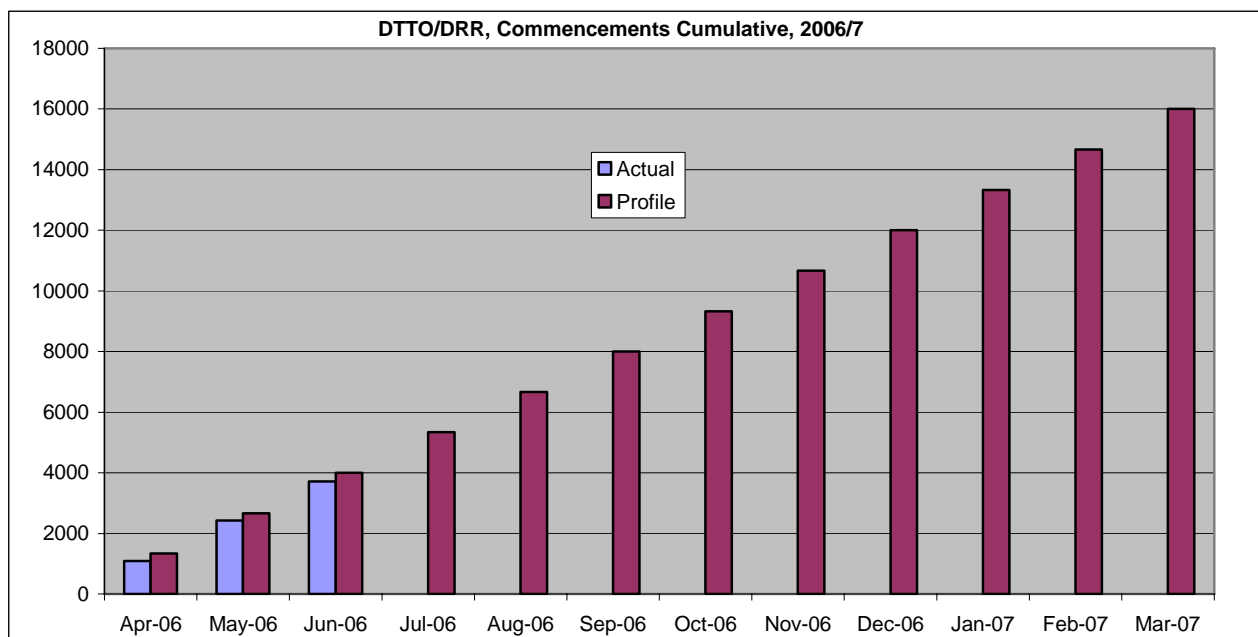
DTTO/DRR Completions April 2006 - June 2006

<i>Region</i>	<i>Area name</i>	<i>Profiled target</i>	<i>Completions</i>	<i>Target Achieved</i>	<i>Performance</i>
West Midlands	Staffordshire	24	14	58%	Below
	Warwickshire	9	4	47%	Below
	West Mercia	21	13	61%	Below
	West Midlands	82	62	76%	Below
	Regional Sub Total	136	93	69%	
North East	County Durham	13	6	47%	Below
	Northumbria	33	43	129%	Above
	Teesside	20	12	59%	Below
	Regional Sub Total	66	61	92%	
East	Bedfordshire	12	12	98%	Near miss
	Cambridgeshire	13	8	60%	Below
	Essex	26	28	110%	Above
	Hertfordshire	16	7	43%	Below
	Norfolk	12	14	117%	Above
	Suffolk	9	4	46%	Below
	Regional Sub Total	88	73	83%	
North West	Cheshire	14	7	52%	Below
	Cumbria	9	10	114%	Above
	Greater Manchester	86	81	94%	Near miss
	Lancashire	41	58	141%	Above
	Merseyside	49	42	85%	Below
	Regional Sub Total	199	198	100%	
East Midlands	Derbyshire	19	16	84%	Below
	Leicestershire & Rutland	22	25	112%	Above
	Lincolnshire	15	6	41%	Below
	Northamptonshire	16	13	84%	Below
	Nottinghamshire	36	34	94%	Near miss
	Regional Sub Total	108	94	87%	
Yorkshire & Humberside	Humberside	28	41	149%	Above
	North Yorkshire	17	9	54%	Below
	South Yorkshire	36	31	86%	Below
	West Yorkshire	61	50	82%	Below
	Regional Sub Total	141	131	93%	
South East	Hampshire	25	29	117%	Above
	Kent	31	19	61%	Below
	Surrey	13	15	113%	Above
	Sussex	25	13	52%	Below
	Thames Valley	41	41	100%	Above
	Regional Sub Total	135	117	87%	
South West	Avon & Somerset	32	29	90%	Near miss
	Devon/Cornwall	28	30	107%	Above
	Dorset	12	6	50%	Below
	Gloucestershire	10	12	126%	Above
	Wiltshire	13	12	91%	Near miss
	Regional Sub Total	95	89	94%	
London	London North	51	56	110%	Above
	London West	47	39	84%	Below
	London East	51	49	96%	Near miss
	London South	55	59	108%	Above
	Regional Sub Total	203	203	100%	
Wales	Dyfed/Powys	12	19	158%	Above
	Gwent	17	15	88%	Below
	North Wales	15	11	75%	Below
	South Wales	36	48	134%	Above
	Regional Sub Total	80	93	117%	
ENGLAND & WALES		1250	1152	92%	

The key target relating to DTTO/DRRs for 2006-07 is the number of successful completions, but it is important that areas do all they can to maximise commencements. The table and chart below show the number of commencements during the first quarter of 2006-07.

DTTO/DRR Commencements against Profiled Target

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	1090	2424	3716									
Profile	1333	2667	4000	5333	6667	8000	9333	10667	12000	13333	14667	16000
Percent	82%	91%	93%									



Year	Target	Commencements	Percent of target
2001/02	6,000	4,842	81%
2002/03	6,000	6,140	102%
2003/04	9,000	8,519	95%
2004/05	13,000	10,322	79%
2005/06	16,000	14,001	88%
2006/07 (April – June)	4,000	3,716	93%

The area breakdown shows that:

- 12 areas exceeded their profiled target.
- A further 6 were within 10% of meeting the target
- Leaving 27 areas, below target

The best performing areas were:

- Greater Manchester (142%)
- Leicestershire & Rutland (137%)
- London West (136%)
- Staffordshire (134%)

The most serious under-achievers were:

- Gloucestershire (27%)
- North Wales (32%)
- County Durham (39%)
- Cumbria (40%)

DTTO/DRR Commencements April 2006 - June 2006

<i>Region</i>	<i>Area name</i>	<i>Profiled target</i>	<i>Starts</i>	<i>Target Achieved</i>	<i>Performance</i>
West Midlands	Staffordshire	78	105	134%	Above
	Warwickshire	30	26	85%	Below
	West Mercia	73	57	79%	Below
	West Midlands	266	210	79%	Below
	Regional Sub Total	448	398	89%	
North East	County Durham	54	21	39%	Below
	Northumbria	129	109	84%	Below
	Teesside	63	46	73%	Below
	Regional Sub Total	247	176	71%	
East	Bedfordshire	40	27	68%	Below
	Cambridgeshire	45	30	67%	Below
	Essex	94	70	75%	Below
	Hertfordshire	54	29	54%	Below
	Norfolk	54	41	76%	Below
	Suffolk	41	23	56%	Below
	Regional Sub Total	327	220	67%	
North West	Cheshire	67	55	82%	Below
	Cumbria	37	15	40%	Below
	Greater Manchester	240	341	142%	Above
	Lancashire	119	134	113%	Above
	Merseyside	145	135	93%	Near miss
	Regional Sub Total	608	680	112%	
East Midlands	Derbyshire	71	69	97%	Near miss
	Leicestershire & Rutland	70	96	137%	Above
	Lincolnshire	42	49	115%	Above
	Northamptonshire	44	45	101%	Above
	Nottinghamshire	92	108	118%	Above
	Regional Sub Total	320	367	115%	
Yorkshire & Humberside	Humberside	79	96	121%	Above
	North Yorkshire	44	38	86%	Below
	South Yorkshire	120	100	83%	Below
	West Yorkshire	196	179	91%	Near miss
	Regional Sub Total	439	413	94%	
South East	Hampshire	115	96	84%	Below
	Kent	103	84	82%	Below
	Surrey	43	34	80%	Below
	Sussex	84	61	72%	Below
	Thames Valley	110	87	79%	Below
Regional Sub Total	454	362	80%		
South West	Avon & Somerset	94	79	84%	Below
	Devon/Cornwall	98	75	76%	Below
	Dorset	38	21	55%	Below
	Gloucestershire	33	9	27%	Below
	Wiltshire	36	44	121%	Above
	Regional Sub Total	300	228	76%	
London	London North	151	175	116%	Above
	London West	139	188	136%	Above
	London East	153	156	102%	Above
	London South	163	157	96%	Near miss
	Regional Sub Total	606	676	111%	
Wales	Dyfed/Powys	35	33	94%	Near miss
	Gwent	53	41	78%	Below
	North Wales	50	16	32%	Below
	South Wales	113	106	94%	Near miss
	Regional Sub Total	251	196	78%	
ENGLAND & WALES		4000	3716	93%	

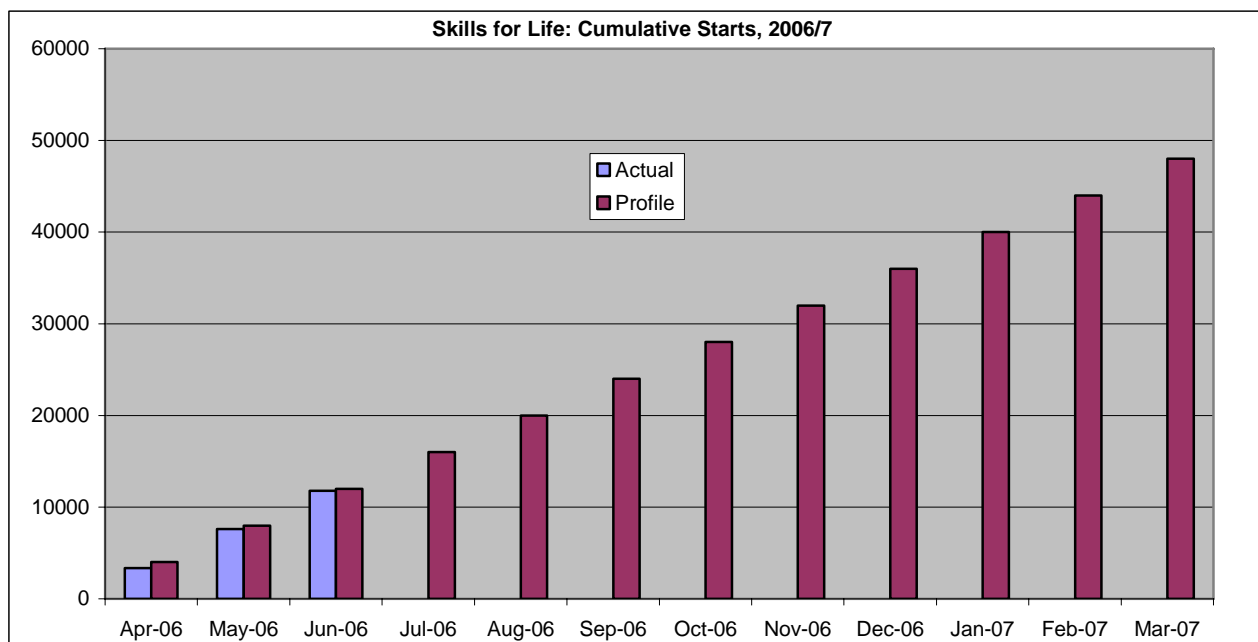
6. Skills for Life - April to June 2006

Skills for Life: Starts

The number of starts achieved in the first quarter of 2006-07 is narrowly below target at 98%.

Skills for Life: Starts against Profiled target

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	3366	7617	11803									
Profile	4000	8000	12000	16000	20000	24000	28000	32000	36000	40000	44000	48000
Percent	84%	95%	98%									



Year	Target	Commencements	Percent of target
2002/03	6,000	5,983	100%
2003/04	16,000	14,971	94%
2004/05	32,000	34,199	107%
2005/06	40,000	44,972	112%
2006/07 (April-June)	12,000	11,803	98%

The area breakdown on the next page shows that:

- 20 areas exceeded their target.
- A further 5 areas were within 10% of the target.
- 20 areas were more than 10% below their target.

The best performing areas were:

- North Wales (189%)
- Wiltshire (185%)
- Lancashire (175%)
- Gloucestershire (169%)

The most serious under-achievers were:

- West Yorkshire (31%)
- Surrey and Suffolk (45%)
- Dyfed-Powys (50%)
- West Mercia (53%)

No awards targets have been set for 2006-07. The number of awards is still monitored, however, and is shown overleaf for the first quarter in comparison with the equivalent period in 2005-06.

Skills for Life, April - June 2006

Region	Area	Profiled Starts Target	Starts	% Profiled Target Achieved	Performance against starts	Awards	Awards Q1 05/06	Difference
West Midlands	Staffordshire	235	225	96%	Near miss	44	76	-32
	Warwickshire	92	118	129%	Above	28	13	15
	West Mercia	218	116	53%	Below	61	62	-1
	West Midlands	799	822	103%	Above	307	217	90
	Regional Sub Total	1343	1281	95%		440	368	72
North East	County Durham	163	175	108%	Above	58	87	-29
	Northumbria	388	589	152%	Above	48	54	-6
	Teesside	189	210	111%	Above	97	74	23
	Regional Sub Total	740	974	132%		203	215	-12
East	Bedfordshire	120	95	79%	Below	14	28	-14
	Cambridgeshire	134	98	73%	Below	15	5	10
	Essex	282	276	98%	Near miss	101	74	27
	Hertfordshire	161	88	55%	Below	67	80	-13
	Norfolk	162	189	117%	Above	37	45	-8
	Suffolk	124	56	45%	Below	32	94	-62
	Regional Sub Total	982	802	82%		266	326	-60
North West	Cheshire	202	208	103%	Above	44	52	-8
	Cumbria	111	80	72%	Below	12	55	-43
	Greater Manchester	721	628	87%	Below	197	319	-122
	Lancashire	356	622	175%	Above	56	173	-117
	Merseyside	434	376	87%	Below	87	125	-38
	Regional Sub Total	1825	1914	105%		396	724	-328
East Midlands	Derbyshire	213	180	85%	Below	36	50	-14
	Leicestershire & Rutland	211	205	97%	Near miss	63	123	-60
	Lincolnshire	128	113	89%	Below	36	50	-14
	Northamptonshire	133	91	68%	Below	26	70	-44
	Nottinghamshire	275	314	114%	Above	66	74	-8
	Regional Sub Total	959	903	94%		227	367	-140
Yorkshire & Humberside	Humberside	237	175	74%	Below	71	123	-52
	North Yorkshire	133	209	157%	Above	10	47	-37
	South Yorkshire	360	197	55%	Below	123	90	33
	West Yorkshire	587	180	31%	Below	33	129	-96
	Regional Sub Total	1317	761	58%		237	389	-152
South East	Hampshire	344	408	119%	Above	85	43	42
	Kent	309	467	151%	Above	72	162	-90
	Surrey	128	57	45%	Below	16	20	-4
	Sussex	253	157	62%	Below	105	66	39
	Thames Valley	329	336	102%	Above	102	140	-38
	Regional Sub Total	1362	1425	105%		380	431	-51
South West	Avon & Somerset	284	438	154%	Above	159	180	-21
	Devon/Cornwall	294	279	95%	Near miss	101	134	-33
	Dorset	115	142	124%	Above	26	49	-23
	Gloucestershire	98	166	169%	Above	41	24	17
	Wiltshire	109	201	185%	Above	59	21	38
	Regional Sub Total	900	1226	136%		386	408	-22
London	London North	491	407	83%	Below	90	87	3
	London West	400	425	106%	Above	128	196	-68
	London East	382	433	113%	Above	157	198	-41
	London South	546	471	86%	Below	97	123	-26
	London Sub Total	1820	1736	95%		472	604	-132
Wales	Dyfed/Powys	105	52	50%	Below	25	11	14
	Gwent	158	109	69%	Below	84	38	46
	North Wales	150	284	189%	Above	53	29	24
	South Wales	340	336	99%	Near miss	50	125	-75
	Regional Sub Total	753	781	104%		212	203	9
ENGLAND & WALES		12000	11803	98%	Near miss	3219	4035	-816

7. Race and Ethnic Monitoring

Home Secretary's Race Equality Targets – Monitoring at December 2005

At the end of December 2005, 12.1% of NPS staff were from minority ethnic backgrounds, up from 10.9% a year earlier and 9.8% in 2000. This is against a target of 8.4% set for 2009. All regional targets have been exceeded. The breakdown by region is set out below.

NPS Staff: Minority Ethnic Representation

Region	Target set	Actual 31/12/04	Actual 31/12/05	Above/Below Target
West Midlands	11.6%	16.0%	17.6%	Above
North East	1.4%	2.5%	2.6%	Above
East of England	4.9%	7.1%	8.0%	Above
North West	5.4%	6.7%	6.8%	Above
East Midlands	7.2%	12.2%	11.1%	Above
Yorks & Humberside	5.1%	7.6%	7.9%	Above
South East	3.6%	6.0%	6.3%	Above
South West	2.6%	3.7%	3.8%	Above
London	26.5%	35.5%	40.2%	Above
Wales	1.7%	3.1%	3.3%	Above
England & Wales	8.4%	10.9%	11.9%	Above

Completeness of Ethnic Monitoring Data

The 16+1 census classification of race and ethnicity became mandatory in April 2003. In Performance Report 13, we published data from RDS (from Areas' quarterly listings, formerly Form 20 returns) showing the proportion of new orders and licences made between January and April 2004 that did not have a correctly entered race and ethnic classification. We have updated and published that information in subsequent Performance Reports.

The target for the NPS is that 95% of race and ethnic monitoring data on staff and offenders is returned on time and using the correct (Census 2001) classifications. The results for completeness of data on offenders (from order and licence commencements during April to June 2006) are shown on the next page. (All returns had been received by the time this report was prepared so have been treated as timely). Data on staffing for 2006-07 will be added when the results of the next staff census are known early next year.

Offenders starting orders and licences, April - June 2006

Region/Area	Orders			Licences			Performance: All Orders & Licences (Target = 95%)
	Total starts	No ethnic code	% with valid ethnic code	Total starts	No ethnic code	% with valid ethnic code	
County Durham	386	6	98%	50	1	98%	98%
Northumbria	1,498	30	98%	229	6	97%	98%
Teesside	762	39	95%	153	6	96%	95%
North East	2,646	75	97%	432	13	97%	97%
Cheshire	804	15	98%	238	6	97%	98%
Cumbria	483	15	97%	76	1	99%	97%
Lancashire	1,575	63	96%	545	39	93%	95%
Greater Manchester	3,307	165	95%	756	64	92%	94%
Merseyside	1,341	55	96%	430	9	98%	96%
North West	7,510	313	96%	2,045	119	94%	95%
Humberside	885	3	100%	239	2	99%	100%
North Yorkshire	650	12	98%	113	7	94%	98%
South Yorkshire	1,437	89	94%	297	16	95%	94%
West Yorkshire	2,580	88	97%	493	17	97%	97%
Yorkshire & Humberside	5,552	192	97%	1,142	42	96%	97%
Derbyshire	926	43	95%	149	9	94%	95%
Leicestershire & Rutland	934	6	99%	177	7	96%	99%
Lincolnshire	524	1	100%	73	1	99%	100%
Northamptonshire	482	3	99%	106	4	96%	99%
Nottinghamshire	1,243	38	97%	216	8	96%	97%
East Midlands	4,109	91	98%	721	29	96%	98%
Staffordshire	909	29	97%	170	6	96%	97%
Warwickshire	400	4	99%	60	1	98%	99%
West Mercia	849	18	98%	345	9	97%	98%
West Midlands	2,685	156	94%	1,382	86	94%	94%
West of Midlands	4,843	207	96%	1,957	102	95%	95%
Bedfordshire	412	15	96%	103	12	88%	95%
Cambridgeshire	584	4	99%	128	3	98%	99%
Essex	1,099	14	99%	192	6	97%	98%
Hertfordshire	674	138	80%	88	23	74%	79%
Norfolk	593	34	94%	97	6	94%	94%
Suffolk	429	16	96%	90	0	100%	97%
East of England	3,791	221	94%	698	50	93%	94%
London	5,482	532	90%	1,425	135	91%	90%
Hampshire	1,449	17	99%	475	47	90%	97%
Kent	1,200	0	100%	224	5	98%	100%
Surrey	469	14	97%	101	13	87%	95%
Sussex	962	26	97%	204	9	96%	97%
Thames Valley	1,175	34	97%	254	14	94%	97%
South East	4,837	90	98%	1,146	86	92%	97%
Avon & Somerset	822	37	95%	154	15	90%	95%
Devon & Cornwall	716	10	99%	125	2	98%	99%
Dorset	442	17	96%	91	4	96%	96%
Gloucestershire	407	3	99%	85	3	96%	99%
Wiltshire	399	0	100%	57	1	98%	100%
South West	2,786	67	98%	512	25	95%	97%
Dyfed-Powys	368	8	98%	32	0	100%	98%
Gwent	544	13	98%	103	5	95%	97%
North Wales	536	57	89%	136	12	91%	90%
South Wales	1,283	65	95%	342	15	96%	95%
Wales	2,731	143	95%	613	32	95%	95%
England & Wales	44,705	1,932	96%	10,804	636	94%	95%

8. Sickness Absence - April to June 2006

From 1st July 2001, local areas were required to monitor sickness absence using a standard format and provide quarterly monitoring returns to the NPD. Reporting was increased to monthly in July 2002.

The target for 2002/03 was 10 days sickness absence or fewer per employee per year. This was reduced to an average of 9 days per employee for 2003/04 and has remained at 9 days since.

For the period April to June 2006, 12 areas achieved the target by having fewer than nine days sickness per staff year, compared with only 5 for 2005-06. A further 5 areas are achieving the old target by having fewer than 10 days. Twenty-eight areas exceeded 10 days.

The best performing areas were:

- Teesside and Lincolnshire (7.6)
- Suffolk (8)
- Sussex and West Mercia (8.2)
- Humberside (8.4)

The most serious under-achievers were:

- London West (16.2)
- Hampshire (15.9)
- London East (13.8)
- Gloucestershire (13.7)
- (London South 13.2)

Details of area and regional performance are shown on the next page.

Sickness Absence, April - June 2006

Region	Area	Short term sickness	Long term sickness	DDA - related sickness	Total days lost	Total staff years	Ave days Short term	Ave days Long term	Ave days DDA - related	Average days absence	Performance (Target = 9 days or fewer)
West Midlands	Staffordshire	575	363	83	1020	102	5.6	3.5	0.8	10.0	Near miss
	Warwickshire	277	275	0	552	62	4.5	4.4	0.0	8.9	Below
West Midlands	West Mercia	580	169	63	812	99	5.9	1.7	0.6	8.2	Below
	West Midlands	2555	1658	24	4238	348	7.3	4.8	0.1	12.2	Above
	Regional Sub Total	3987	2465	170	6622	611	6.5	4.0	0.3	10.8	
North East	County Durham	331	469	6	806	74	4.5	6.4	0.1	10.9	Above
	Northumbria	806	696	266	1767	155	5.2	4.5	1.7	11.4	Above
	Teesside	239	389	0	628	83	2.9	4.7	0.0	7.6	Below
	Regional Sub Total	1375	1554	272	3201	312	4.4	5.0	0.9	10.3	
East	Bedfordshire	320	323	4	647	58	5.5	5.6	0.1	11.2	Above
	Cambridgeshire	384	248	42	674	61	6.3	4.1	0.7	11.1	Above
	Essex	624	345	0	969	111	5.6	3.1	0.0	8.7	Below
	Hertfordshire	287	552	0	839	67	4.3	8.3	0.0	12.6	Above
	Norfolk	452	247	19	717	73	6.2	3.4	0.3	9.8	Near miss
	Suffolk	339	83	19	441	55	6.2	1.5	0.3	8.0	Below
	Regional Sub Total	2406	1798	83	4287	425	5.7	4.2	0.2	10.1	
North West	Cheshire	730	634	73	1437	110	6.7	5.8	0.7	13.1	Above
	Cumbria	254	301	17	572	44	5.8	6.8	0.4	13.0	Above
	Greater Manchester	1403	3007	0	4410	356	3.9	8.4	0.0	12.4	Above
	Lancashire	744	962	62	1768	145	5.1	6.6	0.4	12.2	Above
	Merseyside	624	1349	103	2076	184	3.4	7.3	0.6	11.3	Above
	Regional Sub Total	3755	6252	255	10262	839	4.5	7.4	0.3	12.2	
East Midlands	Derbyshire	378	489	66	933	91	4.2	5.4	0.7	10.3	Above
	Leicestershire & Rutland	638	329	43	1010	116	5.5	2.8	0.4	8.7	Below
	Lincolnshire	324	109	10	443	58	5.5	1.9	0.2	7.6	Below
	Northamptonshire	256	235	204	695	56	4.6	4.2	3.7	12.5	Above
	Nottinghamshire	792	856	0	1648	140	5.7	6.1	0.0	11.8	Above
	Regional Sub Total	2387	2018	323	4728	461	5.2	4.4	0.7	10.3	
Yorkshire & Humberside	Humberside	594	401	0	995	118	5.0	3.4	0.0	8.4	Below
	North Yorkshire	269	285	0	554	56	4.8	5.1	0.0	9.9	Near miss
	South Yorkshire	854	823	66	1743	168	5.1	4.9	0.4	10.4	Above
	West Yorkshire	1046	1014	135	2195	260	4.0	3.9	0.5	8.4	Below
	Regional Sub Total	2762	2524	201	5487	602	4.6	4.2	0.3	9.1	
South East	Hampshire	1250	1078	0	2328	147	8.5	7.3	0.0	15.9	Above
	Kent	387	747	3	1137	121	3.2	6.2	0.0	9.4	Near miss
	Surrey	333	246	121	700	64	5.2	3.8	1.9	10.9	Above
	Sussex	525	306	0	831	102	5.2	3.0	0.0	8.2	Below
	Thames Valley	957	769	19	1744	161	6.0	4.8	0.1	10.9	Above
	Regional Sub Total	3451	3146	143	6740	594	5.8	5.3	0.2	11.4	
South West	Avon & Somerset	1067	326	122	1515	146	7.3	2.2	0.8	10.4	Above
	Devon/Cornwall	584	469	102	1155	123	4.8	3.8	0.8	9.4	Near miss
	Dorset	211	305	55	571	68	3.1	4.5	0.8	8.4	Below
	Gloucestershire	170	378	0	548	40	4.2	9.4	0.0	13.7	Above
	Wiltshire	181	355	35	571	44	4.1	8.0	0.8	12.9	Above
	Regional Sub Total	2212	1833	314	4359	421	5.3	4.4	0.7	10.4	
London	London East	506	1556	0	2062	150	3.4	10.4	0.0	13.8	Above
	London North	639	1758	0	2397	185	3.4	9.5	0.0	12.9	Above
	London South	761	1719	0	2480	188	4.1	9.2	0.0	13.2	Above
	London West	657	2111	64	2832	175	3.8	12.1	0.4	16.2	Above
	London Sub Total	2563	7143	64	9770	698	3.7	10.2	0.1	14.0	
Wales	Dyfed/Powys	384	402	0	786	73	5.3	5.5	0.0	10.8	Above
	Gwent	439	332	0	771	66	6.6	5.0	0.0	11.7	Above
	North Wales	283	263	0	546	64	4.4	4.1	0.0	8.5	Below
	South Wales	590	1143	54	1787	154	3.8	7.4	0.4	11.6	Above
	Regional Sub Total	1696	2140	54	3889	357	4.7	6.0	0.2	10.9	
ENGLAND & WALES		26595	30872	1878	59345	5319	5.0	5.8	0.4	11.2	

9. Victim Contact – April 2005 to March 2006

The NPS Business Plan makes it clear that the National Probation Service delivers services to victims as well as offenders. The National Standard for victim contact work is that probation areas should offer face-to-face contact between the victim (or family) and a member of the probation service (or agent) within 8 weeks of the offender being sentenced. The NPS target is to make initial contact within that timescale in 85% of all eligible cases. This was exceeded for the first time in 2003/04 and performance continued to improve during 2004/05 with 93% of victims contacted in accordance with the national standard. That high level of performance has almost been maintained in the end-of-year figure of 92% for 2005/06.

Period covered	Number of named victims	Number of victims contacted within 8 weeks	Percentage of victims contacted
April 2001 to March 2002	15,041	9,523	63%
April 2002 to March 2003	15,904	12,949	81%
April 2003 to March 2004	15,647	14,276	91%
April 2004 to March 2005	15,539	14,504	93%
April 2005 to March 2006	15,715	14,474	92%

Further analysis of the figures shows that:

- 35 areas met or exceeded the 85% target
- Three areas were within 5% of the target
- Four areas fell short of the target by 10% or more

Victim Contact
All Cases, April 2005 - March 2006

Region	Area	Number of named victims	No. contacted within 8 weeks	Target achieved	Performance (Target = 85%)
West Midlands	Staffordshire	376	339	90%	On or Above
	Warwickshire	217	211	97%	On or Above
	West Mercia	295	271	92%	On or Above
	West Midlands	1308	1287	98%	On or Above
	West of Midlands	2196	2108	96%	
North East	Northumbria	490	481	98%	On or Above
	Teesside	267	199	75%	Below
	County Durham	113	110	97%	On or Above
	North East	870	790	91%	
East	Bedfordshire	293	264	90%	On or Above
	Cambridgeshire	182	177	97%	On or Above
	Essex	240	211	88%	On or Above
	Hertfordshire	182	106	58%	Below
	Norfolk	236	225	95%	On or Above
	Suffolk	140	118	84%	Near miss
	East of England	1273	1101	86%	
North West	Cheshire	541	527	97%	On or Above
	Cumbria	146	136	93%	On or Above
	Lancashire	450	413	92%	On or Above
	Merseyside	528	472	89%	On or Above
	Greater Manchester	1102	1015	92%	On or Above
	North West	2767	2563	93%	
East Midlands	Derbyshire	317	289	91%	On or Above
	Leicestershire & Rutland	316	312	99%	On or Above
	Lincolnshire	103	100	97%	On or Above
	Northamptonshire	154	147	95%	On or Above
	Nottinghamshire	441	424	96%	On or Above
	East Midlands	1331	1272	96%	
Yorkshire & Humberside	Humberside	300	277	92%	On or Above
	North Yorkshire	216	182	84%	Near miss
	South Yorkshire	560	543	97%	On or Above
	West Yorkshire	665	612	92%	On or Above
	Yorkshire & Humberside	1741	1614	93%	
South East	Hampshire	398	319	80%	Near miss
	Kent	339	319	94%	On or Above
	Surrey	104	95	91%	On or Above
	Sussex	333	318	95%	On or Above
	Thames Valley	418	319	76%	Below
	South East	1592	1370	86%	
South West	Avon & Somerset	301	272	90%	On or Above
	Dorset	114	112	98%	On or Above
	Gloucestershire	99	61	62%	Below
	Wiltshire	157	153	97%	On or Above
	Devon/Cornwall	328	313	95%	On or Above
	South West	999	911	91%	
London		2182	2043	94%	On or Above
Wales	Gwent	132	130	98%	On or Above
	North Wales	169	161	95%	On or Above
	South Wales	450	399	89%	On or Above
	Dyfed/Powys	13	12	92%	On or Above
	Wales	764	702	92%	
England & Wales Total		15715	14474	92%	

10. Court Report Timeliness – April to June 2006

The following new target for court report timeliness has been introduced for 2006-07:

90% of PSRs to be completed within the required time, i.e.:

- on the day requested for fast delivery PSRs to magistrates' courts;
- within 15 working days for standard delivery PSRs to magistrates' courts, except where the offender is remanded in custody in which case the timescale is 10 working days;
- by the date set by the commissioning court for Crown Courts

The table overleaf shows by area the number of reports that were on target/not on target against the relevant timescales. These are aggregated in the final two columns to show overall performance.

Based on the new method of measurement, the NPS completed 74% of court reports within the relevant timescale. For the Weighted Scorecard, performance against the 1-day target for FDRs is excluded.

This is the first year that this approach has been used, so comparison with other years is not possible.

The table below shows performance against the previous 15-day standard for completing Pre-Sentence Reports (PSRs). Performance peaked in 2001-02 when this was a cash performance-linked measure and fell sharply in 2003-04. Performance for 2004/05 improved to 73%.

1996-97	55%
1997-98	58%
1998-99	63%
1999-00	68%
2000-01	75%
2001-02	79%
2002-03	78%
2003-04	65%
2004-05	73%

Year	No. provided in response to request	No. provided within 15 working days of request	% meeting standard
2002/03	119,875	93,322	78%
2003/04	110,712	72,141	65%
2004/05	107,172	78,754	73%

Court Report Timeliness, April to June 2006

Region	Area name	FDR - 1 day		SDR - 15 days		SDR - RiC - 10 days		Crown - met crt deadline		Total On Target	Total Not on Target	Total Reports	% On Target	Performance (Target = 90%)
		On Target	Not on Target	On Target	Not on Target	On Target	Not on Target	On Target	Not on Target					
West of Midlands	Staffordshire	177	7	383	138	9	28	213	2	782	175	957	82%	Near miss
	Warwickshire	71	0	106	99	4	4	62	8	243	111	354	69%	Below
	West Mercia	108	17	288	98	20	39	158	40	574	194	768	75%	Below
	West Midlands	205	731	1127	252	96	84	728	39	2156	1106	3262	66%	Below
	Regional Sub-Total	561	755	1904	587	129	155	1161	89	3755	1586	5341	70%	
North East	County Durham	114	23	238	51	5	14	150	25	507	113	620	82%	Near miss
	Northumbria	519	197	502	81	38	32	306	4	1365	314	1679	81%	Near miss
	Teesside	204	13	374	52	34	7	131	39	743	111	854	87%	Near miss
	Regional Sub-Total	837	233	1114	184	77	53	587	68	2615	538	3153	83%	
East of England	Bedfordshire	72	6	87	78	4	11	50	3	213	98	311	68%	Below
	Cambridgeshire	40	6	103	199	2	22	109	2	254	229	483	53%	Below
	Essex	114	8	419	204	4	27	222	1	759	240	999	76%	Below
	Hertfordshire	144	41	240	105	3	6	61	10	448	162	610	73%	Below
	Norfolk	161	116	126	26	2	11	121	3	410	156	566	72%	Below
	Suffolk	21	6	180	54	1	10	87	1	289	71	360	80%	Near miss
	Regional Sub-Total	552	183	1155	666	16	87	650	20	2373	956	3329	71%	
North West	Cheshire	131	3	239	163	1	17	178	9	549	192	741	74%	Below
	Cumbria	83	18	159	86	4	12	78	3	324	119	443	73%	Below
	Greater Manchester	822	764	404	178	13	33	837	24	2076	999	3075	68%	Below
	Lancashire	390	50	365	199	22	10	362	15	1139	274	1413	81%	Near miss
	Merseyside	379	54	752	217	0	0	564	7	1695	278	1973	86%	Near miss
	Regional Sub-Total	1805	889	1919	843	40	72	2019	58	5783	1862	7645	76%	
East Midlands	Derbyshire	145	10	307	128	13	15	188	3	653	156	809	81%	Near miss
	Leicestershire & Rutland	182	10	406	25	16	6	146	4	750	45	795	94%	Above
	Lincolnshire	86	4	205	69	9	17	88	3	388	93	481	81%	Near miss
	Northamptonshire	67	35	206	48	1	6	82	2	356	91	447	80%	Near miss
	Nottinghamshire	248	15	533	93	28	47	240	14	1049	169	1218	86%	Near miss
	Regional Sub-Total	728	74	1657	363	67	91	744	26	3196	554	3750	85%	
Yorkshire & Humberside	Humberside	169	77	269	55	11	36	213	8	662	176	838	79%	Below
	North Yorkshire	179	58	152	33	4	15	97	2	432	108	540	80%	Near miss
	South Yorkshire	213	29	454	209	37	57	245	14	949	309	1258	75%	Below
	West Yorkshire	552	2	986	249	51	29	378	21	1967	301	2268	87%	Near miss
	Regional Sub-Total	1113	166	1861	546	103	137	933	45	4010	894	4904	82%	
South East	Hampshire	376	168	265	221	10	33	282	35	933	457	1390	67%	Below
	Kent	78	85	389	195	22	35	192	13	681	328	1009	67%	Below
	Surrey	17	83	194	57	3	8	93	8	307	156	463	66%	Below
	Sussex	128	73	246	180	6	18	146	2	526	273	799	66%	Below
	Thames Valley	63	162	232	308	9	23	166	14	470	507	977	48%	Below
	Regional Sub-Total	662	571	1326	961	50	117	879	72	2917	1721	4638	63%	
South West	Avon & Somerset	34	55	459	112	37	20	216	40	746	227	973	77%	Below
	Devon/Cornwall	236	32	314	73	15	26	191	10	756	141	897	84%	Near miss
	Dorset	7	31	83	174	1	5	103	8	194	218	412	47%	Below
	Gloucestershire	49	76	80	32	10	8	84	4	223	120	343	65%	Below
	Wiltshire	65	20	162	20	6	4	54	5	287	49	336	85%	Near miss
	Regional Sub-Total	391	214	1098	411	69	63	648	67	2206	755	2961	75%	
London	London	1019	1213	949	290	38	126	941	59	2947	1688	4635	64%	Below
Wales	Dyfed/Powys	27	6	176	39	15	2	56	10	274	57	331	83%	Near miss
	Gwent	62	8	239	45	21	2	119	3	441	58	499	88%	Near miss
	North Wales	137	19	106	158	3	11	108	8	354	196	550	64%	Below
	South Wales	288	31	463	114	37	34	318	37	1106	216	1322	84%	Near miss
	Regional Sub-Total	514	64	984	356	76	49	601	58	2175	527	2702	80%	
England & Wales Total		8182	4362	13967	5207	665	950	9163	562	31977	11081	43058	74%	Below

11. Employment – April to June 2006

In 2005-06 a shadow target was introduced for 15,000 unemployed offenders to find and keep employment or vocational training for four weeks during the course of their supervision. NPS areas encountered difficulties in reporting against this target, but based on the data available at year-end, a total of 9,126 offenders achieved the target outcome.

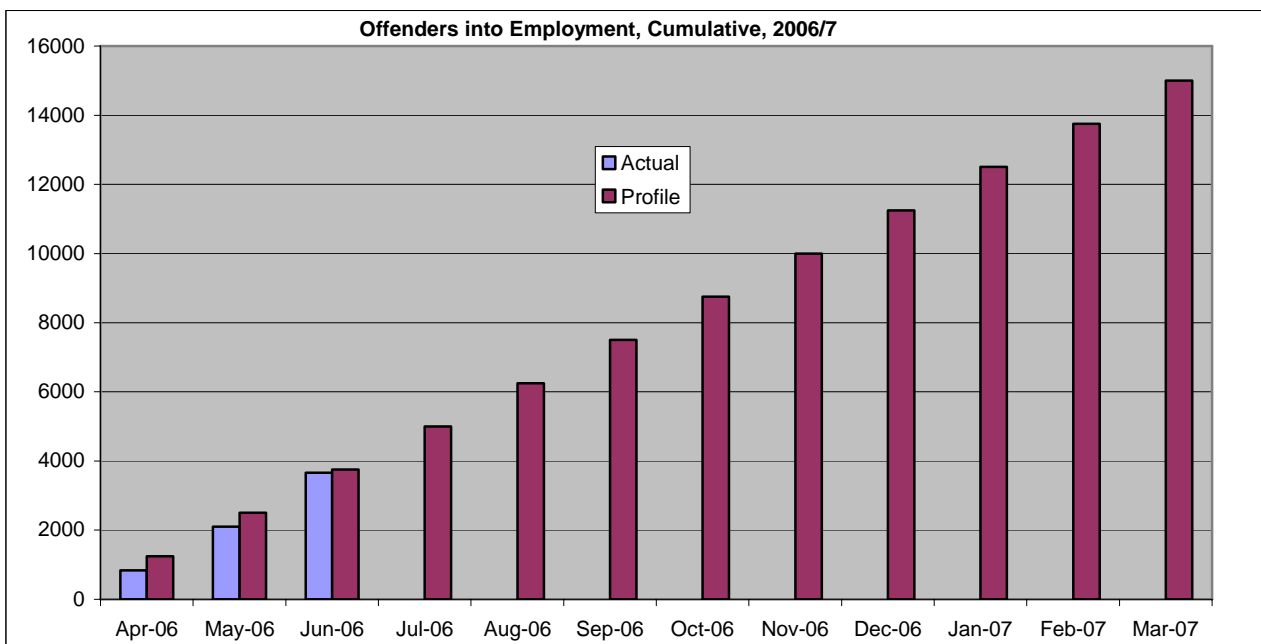
For 2006-07 the single target has been replaced with:

- A Performance Target of 15,000 offenders placed into employment
- A Performance Measure of 12,000 offenders who are placed into employment and retain it for four weeks

After a slow start in April, performance against the Target has picked up to the point where the number of offenders placed into employment is running at 98% of the profiled target for the quarter.

Offenders into Employment against Profiled Target

	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07
Actual	839	2104	3657									
Profile	1250	2500	3750	5000	6250	7500	8750	10000	11250	12500	13750	15000
Percent	67%	84%	98%									



The best performing areas were:

- Avon & Somerset (217%)
- West Mercia (207%)
- Northamptonshire (182%)
- Dorset (182%)

The most serious under-achievers were:

- North Wales (6%)
- Hertfordshire (20%)
- South Yorkshire (31%)
- Greater Manchester (44%)

Over the same period performance against the Measure (the number of offenders placed into employment which is retained for 4 weeks) is running at 78% of profile.

Offender Employment - April to June 2006

<i>Region</i>	<i>Area name</i>	<i>Profiled Target</i>	<i>Offenders into Employment</i>	<i>Target Achieved</i>	<i>Performance</i>	<i>Profiled Target</i>	<i>Offenders into Employment Retained for 4 weeks</i>	<i>Target Achieved</i>	<i>Performance</i>
West Midlands	Staffordshire	73	84	115%	Above	59	73	124%	Above
	Warwickshire	29	19	66%	Below	23	12	52%	Below
	West Mercia	68	139	204%	Above	54	19	35%	Below
	West Midlands	250	145	58%	Below	200	184	92%	Near miss
	Regional Sub-Total	420	387	92%		336	288	86%	
North East	County Durham	51	36	71%	Below	41	56	138%	Above
	Northumbria	121	210	173%	Above	97	79	81%	Below
	Teeside	59	62	105%	Above	47	47	100%	Above
	Regional Sub-Total	231	308	133%		185	182	98%	
East	Bedfordshire	37	52	139%	Above	30	17	57%	Below
	Cambridgeshire	42	44	105%	Above	34	18	54%	Below
	Essex	88	143	162%	Above	70	111	158%	Above
	Hertfordshire	50	10	20%	Below	40	0	0%	Below
	Norfolk	50	60	119%	Above	40	54	134%	Above
	Suffolk	39	32	82%	Below	31	26	84%	Below
	Regional Sub-Total	307	341	111%		246	226	92%	
North West	Cheshire	63	63	100%	Above	51	57	113%	Above
	Cumbria	35	42	121%	Above	28	30	108%	Above
	Greater Manchester	225	99	44%	Below	180	39	22%	Below
	Lancashire	111	163	146%	Above	89	41	46%	Below
	Merseyside	136	91	67%	Below	109	0	0%	Below
	Regional Sub-Total	570	458	80%		456	167	37%	
East Midlands	Derbyshire	67	61	92%	Near miss	53	35	66%	Below
	Leicestershire & Rutland	66	111	169%	Above	53	89	169%	Above
	Lincolnshire	40	44	110%	Above	32	19	60%	Below
	Northamptonshire	42	76	182%	Above	33	24	72%	Below
	Nottinghamshire	86	154	179%	Above	69	82	119%	Above
	Regional Sub-Total	300	446	149%		240	249	104%	
Yorkshire & Humberside	Humberside	74	64	86%	Below	59	22	37%	Below
	North Yorkshire	42	66	159%	Above	33	65	196%	Above
	South Yorkshire	112	35	31%	Below	90	22	24%	Below
	West Yorkshire	184	104	57%	Below	147	48	33%	Below
	Regional Sub-Total	412	269	65%		329	157	48%	
South East	Hampshire	107	173	161%	Above	86	180	209%	Above
	Kent	97	44	46%	Below	77	11	14%	Below
	Surrey	40	32	80%	Below	32	8	25%	Below
	Sussex	79	90	114%	Above	63	34	54%	Below
	Thames Valley	103	101	98%	Near miss	82	71	86%	Below
	Regional Sub-Total	426	440	103%		341	304	89%	
South West	Avon & Somerset	89	192	217%	Above	71	131	185%	Above
	Devon/Cornwall	92	95	103%	Above	74	62	84%	Below
	Dorset	36	65	181%	Above	29	24	84%	Below
	Gloucestershire	31	45	146%	Above	25	13	53%	Below
	Wiltshire	34	34	100%	Above	27	33	121%	Above
	Regional Sub-Total	281	431	153%		225	263	117%	
London	London North	154	94	61%	Below	123	93	76%	Below
	London West	125	70	56%	Below	100	68	68%	Below
	London East	120	113	95%	Near miss	96	90	94%	Near miss
	London South	171	106	62%	Below	137	73	53%	Below
	London Sub Total	569	383	67%		455	324	71%	
Wales	Dyfed/Powys	33	54	165%	Above	26	43	164%	Above
	Gwent	49	30	61%	Below	40	37	94%	Near miss
	North Wales	47	3	6%	Below	38	22	59%	Below
	South Wales	106	107	101%	Above	85	83	98%	Near miss
	Regional Sub-Total	235	194	82%		188	185	98%	
England & Wales Total		3750	3657	98%		3000	2345	78%	

12. Weighted Scorecard

The recently issued PC 28/06 referred to the weighted scorecard for 2006-07. The scorecard was designed to be a flexible, evolving system for assessing performance. It is reviewed regularly to ensure it is fit for purpose; the targets and their weightings are adjusted to reflect the prevailing priorities.

There are a number of changes to the scorecard for 2006-07. Firstly, the performance against family group average has been removed. This was a useful and valid component of the scorecard at a time when targets were very stretching as it gave a more realistic, achievable goal and credited areas that achieved it. It provided the incentive for areas to perform as well as they could despite, in some cases, the knowledge that they could not achieve the target. Now that the situation has been reversed (and most areas meet their targets) it can be regarded as having served its purpose. Its removal will make for better transparency of the system and will do away with the arguments about the fairness of family group composition.

Secondly, the indicators that make up the scorecard have been grouped into four categories that best describe the work of the NPS. The table below shows how the KPIs have been grouped.

<i>Offender Management</i>	<i>Interventions</i>	<i>Public Protection</i>	<i>Efficiency & Effectiveness</i>
Enforcement	OBP completions	High risk assessments	Complete, timely ethnic data
Compliance	Skills for life referrals	PPO assessments	Sickness absence
Court report timeliness	Employment gained		
	DRR completions		
	Unpaid work completions		

The scores, which relate solely to performance against target, are presented for each of these categories along with the overall performance (an aggregate of the four) for each area, upon which the ranking is based.

Other than losing the performance against family average element, the methodology has remained unchanged. It is merely presented in a different, more informative and helpful way.

This has the advantage of showing, at a glance, in which areas of the business the strengths and weaknesses lie, both at a national and local level.

Weighted Scorecard Q1, 2006-07

Area name	Offender Management	Interventions	Public Protection	Efficiency and effectiveness	Overall Performance	Position
Leicestershire & Rutland	-5	14	8	11	29	1
Nottinghamshire	-17	28	19	-8	22	2
Wiltshire	4	0	23	-6	21	3
Lincolnshire	-9	-16	23	19	17	4
Humberside	-7	-14	22	15	16	5
Gloucestershire	-13	16	23	-12	15	6
Dorset	-21	4	23	5	11	7
Northumbria	-10	13	9	-4	8	8
South Wales	-5	9	16	-12	7	9
Bedfordshire	-12	21	6	-11	5	10
Devon & Cornwall	-17	-6	11	7	-5	11
Staffordshire	14	-30	7	0	-9	12
Derbyshire	-2	-13	6	-6	-14	13
Merseyside	-11	-16	19	-7	-15	14
Cumbria	-16	-2	16	-13	-16	15
Lancashire	-27	28	-2	-15	-17	16
Sussex	-16	-29	13	9	-22	17
London East	-8	-6	20	-35	-29	18
Essex	-10	3	-34	10	-31	19
Dyfed/Powys	16	-32	6	-21	-31	20
Cheshire	-13	-9	0	-12	-33	21
North Yorkshire	-21	-10	-6	2	-35	22
Warwickshire	-21	-21	-5	11	-36	23
Gwent	-7	-13	-10	-7	-37	24
Northamptonshire	-44	-1	13	-6	-38	25
London South	-13	-17	23	-32	-39	26
West Mercia	-17	-36	2	11	-41	27
Hampshire	-23	9	-2	-28	-44	28
Avon & Somerset	-7	-15	-17	-7	-47	29
Thames Valley	-55	6	6	-5	-48	30
Teesside	-16	-45	2	7	-53	31
Surrey	-16	-23	-6	-8	-54	32
Greater Manchester	-15	-20	-4	-18	-58	33
West Midlands	-14	-27	-1	-18	-59	34
London North	-10	-9	-13	-31	-63	35
Suffolk	2	-52	-24	10	-65	36
Kent	-28	-19	-33	10	-70	37
West Yorkshire	-42	-33	-8	7	-76	38
Norfolk	-37	-18	-18	-6	-80	39
County Durham	0	-30	-51	0	-82	40
South Yorkshire	-49	-35	4	-9	-89	41
London West	-21	-22	-12	-46	-101	42
North Wales	-27	-53	-12	-11	-103	43
Cambridgeshire	-44	-55	-14	0	-112	44
Hertfordshire	-34	-59	-17	-59	-169	45
Overall Performance	-746	-639	34	-318	-1670	

